



Snuneymuxw

First Nation

www.snuneymuxw.ca

JOB POSTING

Youth Worker (4 positions, plus 1-2 on-call)

JOB OVERVIEW

Snuneymuxw First Nation (SFN) is seeking four (4) energetic Youth Workers to facilitate the Fall/Winter youth programs. The Youth Worker will support the Youth Leader in creating and implementing weekly events to engage our children. This is a seasonal position (3 ½ - 4 hours per week) until March 2026.

Please note that one position requires the individual to be over 18 years of age.

JOB RESPONSIBILITIES

The Youth Worker will be responsible for the following duties:

- Engage with children (art, outside play, computers, cooking etc.)
- Create and support weekly youth calendar for events
- Ensure safety of children and report any incidents promptly
- Provide support, guidance and direction while promoting anti-bullying
- Create activities for all youth
- Follow Youth Centre Protocols including completion of related forms
- Ensure areas are clean and safe for children
- Ensure implementation of physical distancing and all other safety and health guidelines

JOB REQUIREMENTS

Education:

- Post-Secondary or High School student with youth worker experience

Experience:

- Mature person with 3 years' work experience (preferred for the 18+ position)
- Experience working with children and youth
- Experience working as part of a team

Knowledge, Skills and Abilities:

- Excellent interpersonal, written, and oral communication skills.
- Ability to demonstrate being a positive role model
- Ability to exercise good judgment, show initiative and be proactive.
- High standards of ethics and confidentiality to handle sensitive information.
- Strong organizational skills with proven ability to effectively prioritize workflow.

- Class 4 Drivers License is an asset

Willingness Statements:

- You will be subject to satisfactory reference check and criminal records review.
- You must maintain strict confidentiality in performing the duties of the Youth Worker. The incumbent must adhere to the Privacy and Security Policies and Procedures of the Snuneymuxw First Nation; as well as his/her professional Code of Ethics.

Please submit your current resume and cover letter to:

Snuneymuxw First Nation
Attention: Human Resources
668 Centre Street, Nanaimo, BC, V9R 4Z4
or email: HR@snuneymuxw.ca
Fax: 250-753-3492

Deadline Date: Wednesday, October 29, 2025

Snuneymuxw Standards

Our values will guide us towards becoming a stronger, more effective organization with a positive and mutually beneficial work environment for everyone.

Achievement	Deliver what matters Ensure clarity of direction and unity of purpose Inspire excellence and strive for outstanding results
Collaboration	Work together to build successful teams and partnerships Be open, inclusive and share knowledge Seek, provide, and act on feedback
Community Commitment	Know our community and put them first Listen to and understand community needs Be responsive, close the loop and deliver on promises
Integrity	Own your actions, successes, and mistakes Act with transparency, honesty, and respect Do what you say you will do
Innovation	Look for ways to improve and create positive change Think broadly and take a wider viewpoint Be responsive to new ideas and opportunities