



JOB POSTING

Housing Wellness Outreach Worker

(Full-Time, Permanent)

JOB OVERVIEW

Snuneymuxw First Nation is seeking applications for a Housing Wellness Outreach Worker (HWOW) role which is vital in connecting community members with housing support and wellness resources, ensuring safe, stable, and affordable housing while promoting overall community well-being. The HWOW will engage directly with community members, assess housing and personal needs, and facilitate access to a range of support services.

JOB RESPONSIBILITIES

As the Housing Wellness Outreach Worker, you will be responsible for the following duties:

1. **Community Outreach & Engagement**
 - a. Conduct proactive outreach within the community to identify individuals and families facing housing challenges.
 - b. Build trusting relationships through culturally appropriate engagement and by maintaining a visible, supportive presence in the community.
 - c. Serve as a liaison between community members, SFN Services, as well as other service providers, and government agencies, to ensure coordinated support.
2. **Housing Support & Coordination**
 - a. Assist clients in navigating housing applications, rental agreements, and other administrative processes.
 - b. Help support tenants who have been identified as having issues with hoarding or over-cluttering.
 - c. Provide ongoing follow-up and case management to ensure sustainable housing outcomes.
 - d. Accessing financial support and financial literacy to help ensure rent is paid.



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3. Program Development & Implementation

- a. Collaborate with the SFN staff department and program staff to design and implement housing and wellness initiatives that reflect the unique needs of the community members.
- b. Organize and facilitate educational workshops, information sessions, and community meetings on topics such as housing expectations, tenant responsibilities, and wellness.
- c. Maintain accurate records and prepare regular reports on outreach activities and program outcomes.

4. Advocacy & Resource Coordination

- a. Advocate on behalf of community members to secure additional resources and support from SFN, governmental and non-governmental organizations.
- b. Stay informed of current housing policies, wellness programs, and community services to effectively guide and support clients.
- c. Provide crisis intervention support and referrals to specialized services when needed.

5. Collaboration & Networking

- a. Foster strong working relationships with internal departments, local organizations, and external service providers.
- b. Participate in community events and meetings to promote housing and wellness initiatives.
- c. Contribute to the development of community strategies that support housing stability and overall well-being.

6. Perform other tasks and duties as assigned.

JOB REQUIREMENTS

Education:

- Minimum Post-secondary Diploma in social services, community development, housing management, or a related field. A Bachelor's degree is considered an asset.

Experience:

- One to two years' experience in community outreach, housing support services, social work, or a related area is highly desirable.
- Prior experience working with Indigenous communities is preferable.



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Knowledge, Skills & Abilities:

- Extensive knowledge of SFN and the community.
- Proven knowledge of housing and community resources.
- An ability to assess and formulate plans of action to support clients' wellness.
- An ability to build relationships with key internal and external stakeholders to optimize the provision of service to the community.
- Strong organizational and case management skills with the ability to handle multiple tasks and prioritize effectively.
- Demonstrated cultural sensitivity and an ability to work respectfully with diverse community members.
- Proficiency in standard computer applications (e.g., Microsoft Office) and comfort with maintaining confidential records.
- Ability to work independently and collaboratively as part of a multidisciplinary team.
- Flexibility to work evenings, weekends, or in varied community settings as required.
- A compassionate, empathetic, and community-focused mindset.
- Strong problem-solving skills with an ability to generate creative solutions and adapt to changing environments.
- Knowledge and ability to proactively assess, identify and address situations that may present a safety risk to any individuals.
- Excellent interpersonal, oral, and written communication skills.
- Commitment to the values of self-determination and reconciliation.
- You are required to possess and maintain a valid class 5 BC driver's license and have access to a reliable vehicle, as well as appropriate insurance for work.

Willingness Statements:

- You are required to provide proof of your certificates and professional designations.
- You may be required to work additional hours, including evenings.
- You will be subject to satisfactory reference check and provide and maintain a satisfactory criminal record check.
- You must adhere to the Snuneymuxw First Nation's policies and procedures.

Please submit your resume and cover letter to:

HR@snuneymuxw.ca

Deadline Date: July 15, 2025 4 p.m.



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Snuneymuxw Standards

Our values will guide us towards becoming a stronger, more effective organization with a positive and mutually beneficial work environment for everyone.

Achievement

Deliver what matters

Ensure clarity of direction and unity of purpose

Inspire excellence and strive for outstanding results

Collaboration

Work together to build successful teams and partnerships

Be open, inclusive and share knowledge

See, provide, and act on feedback

Community

Know our community and put them first

Commitment

Listen to and understand community needs

Be responsive, close the loop and deliver on promises

Integrity

Own your actions, successes, and mistakes

Act with transparency, honesty, and respect

Do what you say you will do

Innovation

Look for ways to improve and create positive change

Think broadly and take a wider viewpoint

Be responsive to new ideas and opportunities