



SNUNEYMUXW FIRST NATION

We're hiring!

SUMMER PROGRAM WORKERS

14 positions available:

**8 Summer Youth Program Workers
4 Summer Camp Assistants
2 Grass Cutters**

Pay scale:

**\$18-\$21/h
(depending on position & experience)**

IMPORTANT REQUIREMENTS:

Please note: Due to specific requirements set by the role's funding source, only applicants who meet the following criteria will be considered.

- Minimum age of 15 years old (for Summer Camp Assistants & Grass Cutters)
- Minimum age of 18 years old (for the Youth Program Workers)
- Required availability: July 2 - Aug 22, 2025
- Available to work up to 30 hours per week
- Summer Camp Assistants must be enrolled in school (part-time or full-time)

More details available on the full job description.
(Available at www.snuneymuxw.ca/jobs)

Questions? Contact hr@snuneymuxw.ca

Deadline: June 6, 2025



Snuneymuxw

First Nation

www.snuneymuxw.ca

JOB POSTING

Summer Program Workers

July 2 to August 22, 2025

Pay: \$18 - \$21 per hour depending on position and experience

JOB OVERVIEW

Snuneymuxw First Nation (SFN) is currently seeking 14 Student Employment Summer Program Workers (SESP Workers). We are looking for eight (8) Summer Youth Program Workers, four (4) Summer Camp Assistants, and two (2) Grass Cutters.

Youth Workers are required to be 18 years of age or older. They will create and implement weekly events to engage our children. We are looking for mature, responsible individuals who have experience working with children or youth in a group setting. You will act as a role model by using positive and respectful communication as well as maintaining an active lifestyle. This role involves guiding positive interactions, promoting anti-bullying, and ensuring all safety, health, and reporting protocols are followed while supporting daily operations at the Youth Centre.

Summer Camp Assistants will help create a safe, engaging, and culturally grounded environment for children by supporting a variety of daily activities. This role requires attentiveness, responsibility, and a commitment to following established safety and reporting protocols.

Grass Cutters will be responsible for mowing lawns, trimming edges, and maintaining the overall appearance of outdoor spaces on SFN reserve.

These are summer positions from July to August with up to 30 hours of work per week.

Due to funding requirements, successful candidates must be at least 15 years of age, be a registered SFN member living on SFN reserve, or a Status Indigenous individual residing on SFN reserve. Summer Camp Assistants must also be currently enrolled in school.

DUTIES AND RESPONSIBILITIES

Youth Workers:

- Engage with children (art, outside play, computers, cooking etc.)
- Create and support weekly youth calendar for events.
- Ensure safety of children and report any incidents promptly.
- Provide support, guidance and direction while promoting anti-bullying.
- Create activities for all youth.

- Follow Youth Centre Protocols including completion of related forms.
- Ensure areas are clean and safe for children.
- Ensure implementation of all other safety and health guidelines.
- Perform other tasks and duties as assigned by the supervisor.

Summer Camp Workers:

- Engage with children (art, outside play, computers, cooking etc.)
- Ensure safety of children and report any incidents promptly.
- Follow protocols including completion of related forms.
- Incorporate knowledge of Snuneymuxw culture and language.
- Perform other related tasks and duties as assigned by the supervisor.

Grass Cutters:

- Support the maintenance team with landscaping/grass cutting.
- Perform other related tasks and duties as assigned by the supervisor.

JOB REQUIREMENTS

Education and Experience:

- Minimum age of 18 for Youth Workers.
- Minimum age of 15 for Summer Camp Assistants and Grass Cutters.
- Summer Camp Assistants must be enrolled in school.
- Valid First Aid Level 1 and Foodsafe certifications are assets.
- Valid Driver's License is an asset.
- Experience working with children and youth (for youth worker positions).
- Experience working as part of a team an asset.

Knowledge, Skills and Abilities

- Excellent interpersonal, written, and oral communication skills.
- Ability to be a positive role model through integrity, respect, trust, honesty, compassion, and accountability.
- Ability to exercise good judgment, show initiative and be proactive.
- High standards of ethics and confidentiality to handle sensitive information.
- Strong organizational skills with proven ability to effectively prioritize workflow.
- Ability to adhere to the Snuneymuxw Standards and policies.

Special Requirements

- Valid Social Insurance Number (SIN) required.
- Must be able to obtain and maintain a Criminal Record Check.
- Maintain strict confidentiality in performing duties and demonstrate attributes of integrity, respect, trust, honesty, compassion, and accountability.
- Must adhere to Snuneymuxw First Nation's policies and procedures.

Snuneymuxw Standards

Our values will guide us towards becoming a stronger, more effective organization with a positive and mutually beneficial work environment for everyone.

Achievement	Deliver what matters Ensure clarity of direction and unity of purpose Inspire excellence and strive for outstanding results
Collaboration	Work together to build successful teams and partnerships Be open, inclusive and share knowledge See, provide and act on feedback
Community Commitment	Know our community and put them first Listen to and understand community needs Be responsive, close the loop and deliver on promises
Integrity	Own your actions, successes and mistakes Act with transparency, honesty and respect Do what you say you will do
Innovation	Look for ways to improve and create positive change Think broadly and take a wider viewpoint Be responsive to new ideas and opportunities

Please submit your current resume and cover letter by email to:

hr@snuneymuxw.ca

Application Deadline: June 6, 2025 at 11:59PM PST

Please note only those applicants who are short-listed will be contacted.