



Thlap'Qwum Community Settlement Trust

2024 UPDATE

Trust Activities in 2023- *How the Trust Has Benefited the Community*

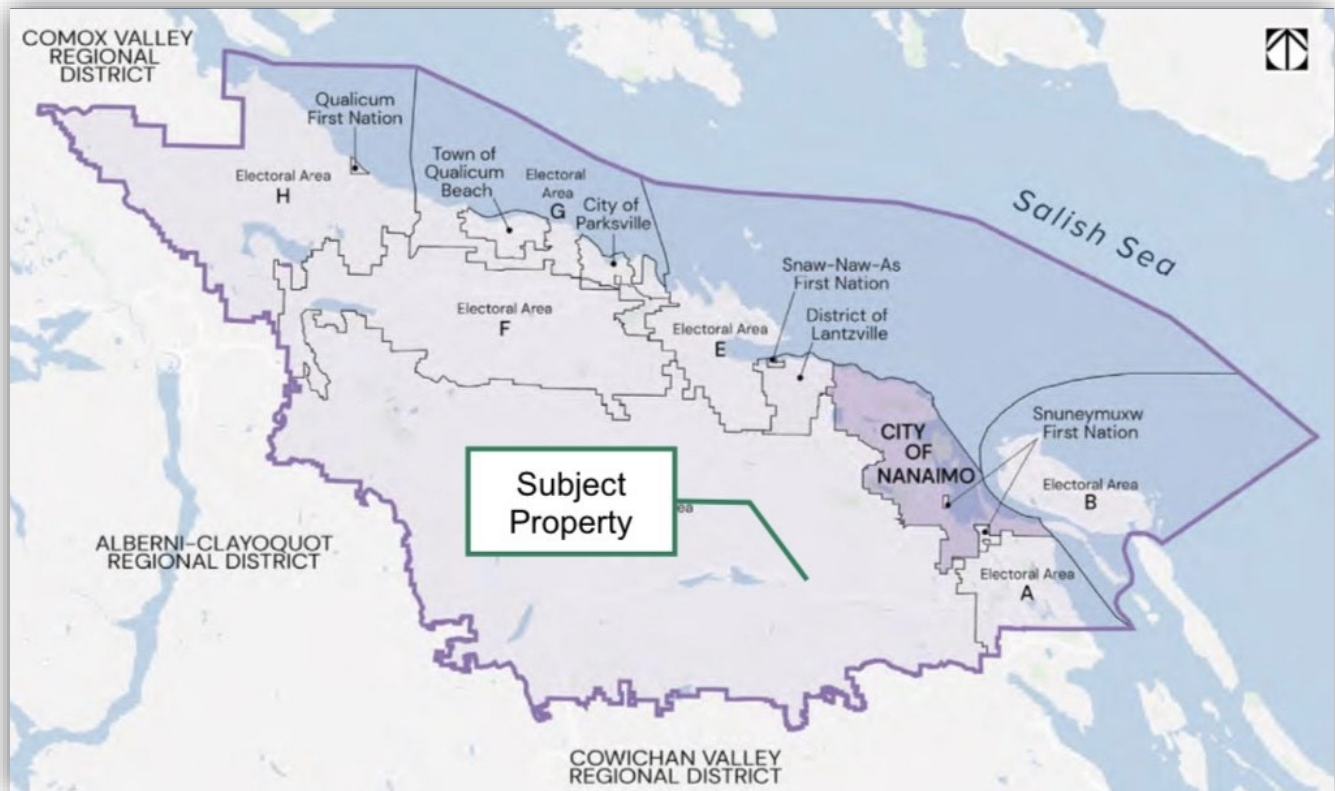
The Trustees are proud of all the initiatives they were able to help fund in 2023, as well as the overall positive impact the Trust has had on the community.

One of the most important initiatives the Trust contributed to was a land acquisition. In the summer of 2023, Chief and Council approached the Trustees with a proposal to purchase 41.5 acres of land from the City of Nanaimo. The purchase would be added to the Snuneymuxw land inventory for the benefit of the community for cultural purposes. After careful review of the Tlap'Qwum Community Settlement Trust's overall purposes of improving the quality of the lives of SFN Members through land acquisitions and the promotion of SFN's cultural heritage, the Trustees exercised their discretion to encroach on capital in the amount of **\$850,000** for the purchase of **41.5 acres** of land (*see map below*) on behalf of Snuneymuxw First Nation.

The following band programs were approved for funding in 2023:

JANT (Storytelling) received	\$ 24,000
Cultural Activities received	\$ 15,000
Elder's Program received	\$150,000
Holistic Health Therapy received	\$ 75,100
Safe Sports Facility received	\$ 50,000
Food Security received	<u>\$ 30,000</u>
Total	\$344,100

A number of initiatives received funding through the entrepreneurs program in 2023 as well. The Trustees approved 18 entrepreneur projects overall, in a wide variety of businesses such as fish and game processing, mental health, arts, embroidery, carving, construction, plumbing, land scaping, car repair etc. Each approved entrepreneur received a maximum of \$6,000.00 for a total of **\$108,000** in entrepreneur program funding.



Trust Activities in 2023 Continued

In 2024, the Trustees made the decision to review the Advance Request Process for the Trust. Through this process, it was determined that a comprehensive survey should be conducted in order to better reflect the current community priorities of the Snuneymuxw People. In light of this pending review, there will be a pause on the distributions and advance requests until the Trustees have had the opportunity to consult the community and fully understand the priorities of membership.

In the months to come, the Trustees are planning to complete a community survey to ensure that all community members have input regarding the Trust funding.

Questions may be directed to the Administrative Trustee, Charlene Gill at TD Private Trust, by email Charlene.gill@td.com

Next Steps

- As we continue to monitor and review the current investments, we look forward to updating you on upcoming developments of the Thlap'Qwum Community Settlement Trust.
- Please watch for continued Thlap'Qwum Community Settlement Trust updates in the Snuneymuxw newsletter.
- ***The Trust will be conducting a survey to assess the priorities of the Snuneymuxw membership as it pertains to the Trust.***
- As we continue to move forward together our goal is to stay connected with all Snuneymuxw members in order to effectively receive your feedback and thoughts as well as to meet with you personally.

Annual General Meeting

Purpose: To present the annual report as well as to provide a presentation from our Financial Advisors George&Bell.

Most importantly, we look forward to hearing your thoughts and answering your questions.

Date: July 31, 2024

Time: 5:00pm - 7:00pm (Dinner served at 5:00pm)

Place: Snuneymuxw Gymnasium, 1145 Totem Rd, Nanaimo, BC V9R 1H1

Dinner and door prizes will be sponsored by our Trust investment partners and Administrative Trustee.

For more information please go to <https://www.snuneymuxw.ca/thlapqwum-trust/>

Meet the Trustees



Trustee Sandra Good is a proud member of Snuneymuxw First Nation. She is dedicated to her children Wanda and Chris, and three grandchildren. Sandra has a Bachelor of Social Work degree and a Diploma in Business Administration from the University of Victoria. Sandra served three terms on Snuneymuxw Band Council. With over 20 years of experience working for the Nation, she believes strongly in the spirit of giving back to the community. Her strength as a long-term visionary has been instrumental in bringing innovative programs and projects in the areas of Health and Social services. Sandra was one of the first trustees appointed to the Thlap'qwum Community Settlement Trust after the Trust Deed was signed in 2016. In addition to her 12 years of service on the Snuneymuxw Council, Sandra has many years of experience as a member of several boards and committees.



Trustee Rae-Ann Joseph (nee White) is a proud Snuneymuxw member, born and raised in the community and now resides in North Vancouver with her husband and children. Rae-Ann attended the University of Victoria with studies that focused on Indigenous Governance and Political Science. Over the last 20 years of professional experience, she has worked on several projects that include: Treaty, Specific Claims, Policy Development, Risk Assessment, Community Engagement, First Nations Legislation, Fiscal Relations and Communications and Brand Development. Rae-Ann has been a small business owner and Partner in a Consulting firm that specializes in International Events, Communications and First Nations Business Development and Partnerships. As a licensed Insurance Agent, she is also the President of Sussex First Peoples Insurance Ltd. Rae-Ann is an avid Lacrosse fan, Coach and Mentor; she established the first Lacrosse Academy on the North Shore and ran operations with her husband, Tewanee. Rae-Ann and her family fully support the development of players and teams in all levels of lacrosse, the Creator's Game.



Trustee John Oreiro is a registered member of the Snuneymuxw First Nation. John's mother is Martha Wyse (nee Rice), and his grandmother is Ellen Wyse (nee Rice). John's grandfather is Jimmy Joe Wyse, great grandmother is Mary Rice and great grandfather is Joe Wyse. John holds a Bachelor of Arts Degree from Seattle University in Seattle, Washington. John obtained his High School Diploma from the Bainbridge High School located on Bainbridge Island in Washington State. John has experience working with the Port Gamble S'Klallam Tribe, as the Project Administrator, the U.S. Department of Housing & Urban Development, the Office of Indian Programs as the Community Development Representative, Central Puget Sound Transit Authority, Sound Transit, Contract Administration.



Trustee Noel Brown is a member of the Snuneymuxw First Nation and has been carving since 1995. Both of his grandfathers were good carvers.

Noel's family has a strong artistic background and he has been interested and exposed to art all his life. Noels father Jerry Brown is a hulquminum language teacher and shares his teachings and advice with him. His works in many art forms – wood, metal, ceramic and jewellery. He is currently mentoring his youngest son in the art.

Meet the Trustees



Trustee Tom Simpson: My mother is Mildred Simpson, nee White. My Grandmother is Isabelle White, Grandfather George White. I worked for many years as a young man in the forest industry. On the “rigging”, and for ten years as a faller, including Heli-falling. Grandpa George was a faller, as well as four of his sons (my uncles) and my father Dave. I was a 3rd generation logger/faller, and I am proud to have followed in the footsteps of these strong, proud, men.

In 1991 I returned to school in accounting. From university I worked in accounting and administration from 1992 forward. I worked at the Native Heritage Centre in Duncan, Kwumit Le Lum, New Forest Opportunities, and worked for six years in SFN’s Economic Development.

I currently own and operate a busy woodworking shop in which I employ five people. For approximately the last year (spring 2023) I have been serving as a Trustee with Thlap’quam Trust Fund.



Executive Trust Officer, Susanne Greisbach began her career in 2010 as a lawyer in private practice, working for a number of years at a mid-sized firm in Ottawa in the areas of Wills, Trusts, and Estates law. At her firm, Susanne worked with high net worth clients and their trusted advisors in order to translate wants and intentions into legal documents such as Wills, Powers of Attorney and Trusts. At TD, Susanne is currently managing a large book of Indigenous Trust files for communities located in British Columbia and the Yukon. Susanne leverages her experience in trust law and administration to provide guidance with respect to the ongoing administration of Indigenous Trusts and acts as a general resource to assist Indigenous

Communities in carrying out the provisions of their Trusts.



Charlene Gill, is an Associate Trust Officer with nine years' experience in the Trust industry. She joined TD Wealth eight years ago as a member of the growing Indigenous Trust Services Team in the Prairies and has over 15 years' experience in the financial services industry.

Charlene is a relationship manager for several clients and is responsible for the day-to-day administration and support of Nations Trusts. Her education includes Indigenous Studies, and Social Work; through which she regularly volunteers with immigrant and refugee youth as well as the elderly. She loves to travel and spend time at the lake. She holds a certificate in

Counselling and is currently working toward her TEP designation.

