



Snuneymuxw

First Nation

www.snuneymuxw.ca

JOB POSTING

Cultural Knowledge Coordinator (Full-time, Permanent position)

JOB OVERVIEW

The Cultural Knowledge Coordinator plays a crucial role in preserving and perpetuating the traditional spiritual and cultural practices of the Snuneymuxw First Nations people. This position involves leading and guiding community members in spiritual ceremonies, rituals, and teachings, fostering a deeper connection to the land, ancestors, and cultural heritage. The Cultural Knowledge Coordinator serves as a respected source of wisdom, support, and guidance within the community. This is a full-time, permanent position reporting to the Crisis Support & Wellness Manager.

JOB RESPONSIBILITIES

The Cultural Knowledge Coordinator will be responsible for the following duties:

1. Spiritual Guidance:
 - Assist clients in understanding how longhouse ceremonies are done. This can happen with brushing off.
 - Assist with clients that have recently lost a loved one, when called upon will walk with the grieving family. Provide Snuneymuxw teachings when asked to do so.
 - has a broad understanding of other First Nation traditional ceremonies, such as potlatches, sweat lodges, smudging ceremonies, and sacred dances. He/she will be able to guide the client to someone in that spiritual practice. He will only act as an elder that has knowledge about other indigenous practices.
 - Offer spiritual counseling, healing, and guidance to individuals and families within the Coast Salish community.
 - Provide support and comfort during times of grief, illness, or hardship through spiritual and cultural practices.
 - The Spiritual Leader does not necessarily provide direct healing but has a strong understanding of who can help this person. (Brushing, shaker, and also respects those that practice Christian beliefs.)
2. Cultural Preservation:
 - Preserve and transmit traditional Snuneymuxw knowledge, stories, songs, and teachings to younger generations.
 - Teach language and cultural practices to help revitalize and maintain cultural heritage.
 - Collaborate with elders and cultural experts to ensure the accuracy and authenticity of teachings.



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3. Community Education

- Conduct workshops, seminars, and educational programs for community members. When asked by the Snunéymuxw Nation may be asked to work with other organizations such as schools, health agencies and organizations to raise awareness of Snuneymuxw culture and spirituality.
- Serve as a resource for research and academic institutions seeking to learn about Snuneymuxw and spirituality.
- The sharing of knowledge needs to have the approval of the nation. Snuneymuxw People are the knowledge keepers.

4. Ceremony Coordination

- Organize and lead important cultural and spiritual events, including funerals, weddings, naming ceremonies, and other significant milestones in the community (participates in these events when called upon by the families, there is no assumption that this is automatic).
- Coordinate with community members to ensure the proper execution of ceremonies, again only at the request of family and community members.

5. Environmental Stewardship

- Promote a deep connection to the land and advocate for environmental protection and conservation based on Snuneymuxw traditional values.
- Encourage sustainable practices and respect for natural resources.

6. Intercommunity Relations

- Foster relationships with other Coast Salish communities, Indigenous nations, and non-Indigenous organizations to promote cultural exchange and collaboration.
- Act as a representative and liaison for the Snuneymuxw community in matters related to spirituality and culture.

7. Ethical Conduct

- Uphold the highest ethical standards in all spiritual and cultural practices, respecting the traditions and protocols of the Snuneymuxw people.
- Maintains a clean criminal record check.
- Able to represent the Nation in a good way.

JOB REQUIREMENTS

- A deep understanding of Snuneymuxw culture, spirituality, and traditions.
- Knowledge of Snuneymuxw history, language, ceremonies, and protocols.
- Strong leadership and communication skills.
- Ability to connect with community members of all ages and backgrounds.
- Respect for and adherence to Snuneymuxw cultural and spiritual values.
- A willingness to continuously learn and adapt to the evolving needs of the community.

Willingness Statements:

- You will be subject to satisfactory reference checks and provide a satisfactory criminal reference- Vulnerable Sector.
- You must maintain strict confidentiality in performing the duties of the Cultural Knowledge Coordinator and must adhere to the Snuneymuxw First Nation Confidentiality and Conduct policies.



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Snuneymuxw Standards

Our values will guide us towards becoming a stronger, more effective organization with a positive and mutually beneficial work environment for everyone.

Achievement	Deliver what matters Ensure clarity of direction and unity of purpose Inspire excellence and strive for outstanding results
Collaboration	Work together to build successful teams and partnerships Be open, inclusive and share knowledge Seek, provide, and act on feedback
Community Commitment	Know our community and put them first Listen to and understand community needs Be responsive, close the loop and deliver on promises
Integrity	Own your actions, successes, and mistakes Act with transparency, honesty, and respect Do what you say you will do
Innovation	Look for ways to improve and create positive change Think broadly and take a wider viewpoint Be responsive to new ideas and opportunities

Please submit your current resume and cover letter to:

Human Resources
Snuneymuxw First Nation
668 Centre Street, Nanaimo, BC, V9R 4Z4
or email: HR@snuneymuxw.ca

Deadline Date: Friday, November 24, 2023 @ 4 PM

Please note:

Priority will be given to Indigenous applicants.

Only those applicants who are shortlisted will be contacted. Hay ch qa' (thank you)