



Snuneymuxw

First Nation

www.snuneymuxw.ca

JOB POSTING

Mental Health and Addictions Manager

OVERVIEW

Snuneymuxw First Nation Health Center (Snuneymuxw Hulit Lelum) is an accredited Medical and Wellness center that helps restore wellness, culture, and connection with the Snuneymuxw community. The Centre currently provides preventative, reactive and medical advocacy services for SFN members.

The Health Centre is actively recruiting for a **Mental Health & Addictions Manager**.

The Mental Health and Addictions Manager manages all aspects of the Snuneymuxw mental health and addictions services for Snuneymuxw First Nation people, supervises mental health and addictions counselors and the Homeless Outreach Team, maintains a personal counseling case load; and provides leadership in community crisis response.

This is a full-time permanent position.

Snuneymuxw Standards

Our values will guide us towards becoming a stronger, more effective organization with a positive and mutually beneficial work environment for everyone.

Achievement	Deliver what matters Ensure clarity of direction and unity of purpose Inspire excellence and strive for outstanding results
Collaboration	Work together to build successful teams and partnerships Be open, inclusive and share knowledge See, provide and act on feedback
Community Commitment	Know our community and put them first Listen to and understand community needs Be responsive, close the loop and deliver on promises
Integrity	Own your actions, successes, and mistakes Act with transparency, honesty, and respect Do what you say you will do
Innovation	Look for ways to improve and create positive change Think broadly and take a wider viewpoint Be responsive to new ideas and opportunities



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JOB RESPONSIBILITIES

The Mental Health and Addictions Manager will be responsible for the following duties:

- Plans, organizes, and manages all Snuneymuxw mental health and addictions programs and services.
- Supervises the work of a Community Wellness Counsellor, a Community Addictions Counsellor, and the Homeless Outreach Workers.
- Ensures the completion and preparation of all required documentation for all mental health program services, funding applications and budgets.
- Provides in-service mental health and addictions training support for Health Centre team members.
- Counseling plans and assessments, urgency, risk of harm and intervention.
- Counseling for individuals, groups, and families.
- Referrals, advocacy within social services, education, and justice systems.
- Supports through a culturally sensitive approach that respects cultural values and traditions.
- Collaborates with other community programs and services to provide the most appropriate internal or external support for clients.
- Provides leadership in community crisis response.
- Makes home and community visits as required.
- Other duties as assigned.

JOB REQUIREMENTS

Education:

- A graduate degree with a clinical emphasis and professional registration; and a professional counseling or mental-health related certification is required.

Experience:

- A minimum of 2 years' experience (preferably 5 years) in staff supervision in a health or social services context.
- A minimum of 2 years (preferably 5 years) of related clinical experience working with Indigenous clients.

Knowledge, Skills, and Abilities:

- Strong interpersonal skills: ability to establish and maintain effective and efficient working relationships with parents, staff, and community agencies/representatives.
- Presentation, writing and listening skills.
- Independent worker who is a Team Player and takes initiative.
- Understands social, economic, political, and historical concerns in Indigenous communities.



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- Awareness and understanding of Coast Salish culture, customs, and traditions is an asset.
- Ability to assume the responsibility for client case management.
- Knowledge of and able to implement mandates from regulatory such as the Ministry of Children and Family Development.
- Experience with software applications and clinical information system (preferably PROFILE).

Willingness Statements:

- Possess and maintain a valid class 5 BC driver's license.
- May be required to work outside of work hours if an emergency occurs
- Subject to satisfactory reference checks, criminal records review, and policy record checks.
- Maintain strict confidentiality in performing the duties of the Mental Health and Addictions Manager and must adhere to the Snuneymuxw Health Centre Confidentiality Policy, as well as your professional Code of Ethics and accreditation standards.

Please submit your current resume and cover letter to:

Email: HR@snuneymuxw.ca

Application Deadline Date: July 5, 2023, at 4:00PM

Please note: Only those applicants who are short-listed will be contacted. Thank you.