

Job Posting  
Sawmill Production Labourers  
Nanaimo, Ladysmith, Chemainus, BC

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### THE OPPORTUNITY

Western is currently hiring for **Sawmill Production Labourers** at our sawmills in **Nanaimo, Ladysmith and Chemainus, BC.**

#### What We Offer:

- Unionized wage rates ranging between **\$24.30 – \$32.54**, depending on location;
- Health & Dental Benefits and Pension (provided through the union);
- A safe work environment;
- On the job training; and,
- Opportunities for growth and a long-term career.

**Shifts:** Monday-Friday, day, afternoon and graveyard shifts

- *Production employees are required to work a variety of shifts and may begin on an on-call basis until a full-time position becomes available.*

These positions are considered safety sensitive, all successful candidates will be subject to a pre-employment drug test.

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### RESPONSIBILITIES

- All employees will start in general labour or cleanup positions, and then progress from there into a variety of roles including machine operators.
  - All employees must maintain a safe and clean work area.
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### QUALIFICATIONS

#### Education and Experience

- It would be an asset to have previous experience in a safety-sensitive environment (trades-related or an industrial environment), but not necessary. **We will train people without this background if they have the right attitude and want to learn!**
- Grade 12 or equivalent required.
- First Aid/WHMIS an asset – **preference is always given to candidates who have OFA 3.**

#### Skills, Knowledge and Required Competencies

- You have an excellent and demonstrated commitment to safety;
- A strong work ethic with willingness to lend a helping hand when needed;
- Accountable and dependable;
- Able to prioritize work;
- Demonstrated ability to work both as part of a team and with minimal supervision.

- A desire to participate in an organization committed to continuous improvement.

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## YOUR CAREER

At Western Forest Products, we believe our most significant asset is our people. Investing in our people brings value and success to our business, ensuring a safe, engaged, productive and continuously improving workplace. We offer challenging opportunities working alongside the best in the industry to meet your career and professional development goals while providing competitive total rewards and recognition.

We provide a variety of **on-the-job training** and **continuing education** in many areas at Western to ensure you have the skills you need to succeed. Our **promote-from-within culture** recognizes high performance and we offer diverse career paths across the organization for those with the talent and will to advance.

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## WESTERN OVERVIEW

Western Forest Products is a leading forest products company that sustainably manages forests and manufactures high-quality wood products. Headquartered in Vancouver, British Columbia with operations in the coastal region of BC and Washington State, Western meets the needs of customers worldwide with a specialty wood products focus and diverse product offering.

Our commitment to health and safety, environmental stewardship and community engagement is core to how we do business at Western Forest Products.

Our approach to responsible business practices in all aspects of our business is multi-faceted. We adhere to and employ the most stringent environmental practices in the world. The steps we take to ensure the forests in which we operate are renewed and remain healthy and viable for future generations are mirrored in the care we take to make certain our communities continue to grow and prosper. This includes investing in communities where we operate and continuing to forge mutually beneficial relationships with First Nations in respect of their local and cultural interests.

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## WEBSITE LINK

[https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=7123675f-b0ca-4b68-9fea-f24295bd6993&cclid=2637603463\\_3978&jobid=466407&lang=en\\_CA](https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=7123675f-b0ca-4b68-9fea-f24295bd6993&cclid=2637603463_3978&jobid=466407&lang=en_CA)

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## QR CODE

