



Western Canada Marine Response Corporation (WCMRC) is a Transport Canada certified Response Organization, whose mandate is to ensure there is a state of preparedness in place and to mitigate the impact when an oil spill occurs. This includes the protection of wildlife, economic and environmental sensitivities, and the safety of both the responders and the public.

WCMRC is hiring a **Full-time Base Operations Manager in Nanaimo, BC**. This is a key leadership role that has oversight of the operations of our Nanaimo base.

Our operations team is comprised of professionals with diverse skills and experience. Their ability to effectively manage and direct spill response procedures within the first few hours after response activation significantly reduces the negative impacts oil can have on the surrounding environment. On a spill site, WCMRC personnel work to ensure that the situation is thoroughly assessed, response strategies are carefully devised, and resultant countermeasures are quickly deployed.

The primary responsibilities of the Base Operations Manager include:

- Drive the company safety program during all activities.
- Demonstrate a tangible commitment to workplace safety practices; rigorously enforce all workplace safety policies and practices. Demonstrate, through personal conduct, WCMRC's commitment that safety is the number one priority at all times.
- Ensure all personnel are trained to a high level of competency and the material readiness of all assigned equipment in accordance with company maintenance practices.
- Update and maintain all Geographical Response Strategies and Plans within the Nanaimo Harbour Zone of Responsibility.
- Maintain situational awareness of all resources and ensure they are in a ready state.
- Complete Base Level Exercises to evaluate personnel and equipment readiness.
- Successfully execute assigned tasks during Certification Exercises in accordance with the Oil Spill Response Plan.
- Contribute to an annual training plan for the region to ensure the readiness of all contractors (land and vessel) that support WCMRC during a spill.
- Develop team members training plan to foster their development and monitor their progress through our Levels program.
- Work seamlessly with the Regional Maintenance Supervisor to schedule major vessel refits, haul-outs, and other equipment maintenance activities.
- Work collaboratively with First Nations, Local, Provincial, and Federal Government representatives to support their response planning.
- Develop, implement, and track a comprehensive Operations, Training and Maintenance Budget for the Region; maintain situational awareness on variances; plan in detail by month and report budget concerns routinely.

To be successful in this role you will have completed a post-secondary degree or diploma in a related field. You have a minimum of five to seven years of previous leadership experience, strong planning and organizational abilities. We are also looking for someone who brings experience in emergency preparedness and response. In addition, proficient computer skills with the ability to effectively utilize MS Office applications and other operational software applications, including the use of mobile devices. It will be considered an asset if you have previous mariner experience (Mate, Marine Engineer, Master, Emergency Preparedness). A Class 5 Driver's License is a requirement.



At WCMRC we value open and honest communication that fosters a climate of trust, integrity in all our business practices, success through competency, creativity and teamwork, and being a steward of the environment. We believe that putting our values into practice creates long-term benefits for our employees, shareholders, stakeholders, suppliers and the communities we serve.

If you share our company values and believe that you have the necessary knowledge, experience and enthusiasm to succeed in this position, then we would like to hear from you. To apply, send a cover letter and detailed resume to <http://wcmrc.com/careers/>

The Health and Safety of our employees is always our #1 priority, therefore WCMRC requires all new hires to be fully vaccinated against Covid-19.

We thank you in advance for your response and regret that only those selected for further consideration will be contacted.