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News Release

FOR IMMEDIATE RELEASE

Snuneymuxw First Nation and FortisBC Holdings Inc. sign agreement for Tilbury LNG projects, strengthening long-standing relationship

Snuneymuxw Territory – January 27, 2023 – FortisBC Holdings Inc. ("FortisBC") and Snuneymuxw First Nation ("Snuneymuxw") are pleased to announce an agreement to work in close collaboration on the Tilbury LNG Projects. On January 26, 2023, Snuneymuxw Chief Mike Wyse invited FortisBC President and CEO Roger Dall'Antonia to sign the agreement on Snuneymuxw traditional territory.

The agreement respects Snuneymuxw First Nation's rights in relation to the potential Project impacts and represents a commitment to share benefits related to the Tilbury Projects. Snuneymuxw First Nation has committed to supporting Tilbury Projects and participating in regulatory processes associated with the Tilbury facility including Tilbury LNG Storage Expansion Project and the Tilbury Marine Jetty Project. The agreement also ensures Fortis is supporting Snuneymuxw First Nation's community members through educational opportunities, relevant training and continued investments in the community.

"This agreement is important to Snuneymuxw for several reasons," says Snuneymuxw Chief Mike Wyse. "Fortis recognizes the importance of a relationship with us and respects our Aboriginal and Treaty rights within our traditional territory and waters. We know that sustainable development requires project level decisions by government and regulators, and we support the Tilbury Projects that Fortis has developed and will build on. We look forward to working with Fortis, and other participants in this work, to ensure we share and build on the opportunities before us: mutual prosperity, employment, and protection of the environment."

This agreement marks an important milestone on the path to true collaboration on projects that make up the Tilbury Expansion according to FortisBC President & CEO Roger Dall'Antonia. "Coming together to establish an agreement like this takes time and a lot of thoughtful discussion, but I know it is worthwhile. Contributions from Snuneymuxw First Nation will ensure FortisBC can plan and build Tilbury projects that will minimize environmental impacts and create benefits that will help support the Snuneymuxw community. We look forward to continuing our collaboration with Snuneymuxw."





snuneymuxw hulit lelum 1451 MacMillan Road, 250-740-2337

Let's Get Vaccinated





FEBRUARY 2023

EVERY OTHER WEDNESDAY

FLU & Covid Clinic



February 8th



February 22nd

Drop-in from 9:00am - 3:30pm









Warm Up Event February 8th | 4pm - 6:30pm at the Gym

All Snuneymuxw members and JANT supporters are invited to a pre-JANT event to kick off the official 5-week countdown.

Snacks, door prizes, volunteer information and sign up and a chance to hang out and meet our 2023 athletes!

Opening Ceremony March 19th | 6:00pm | Frank Crane Arena

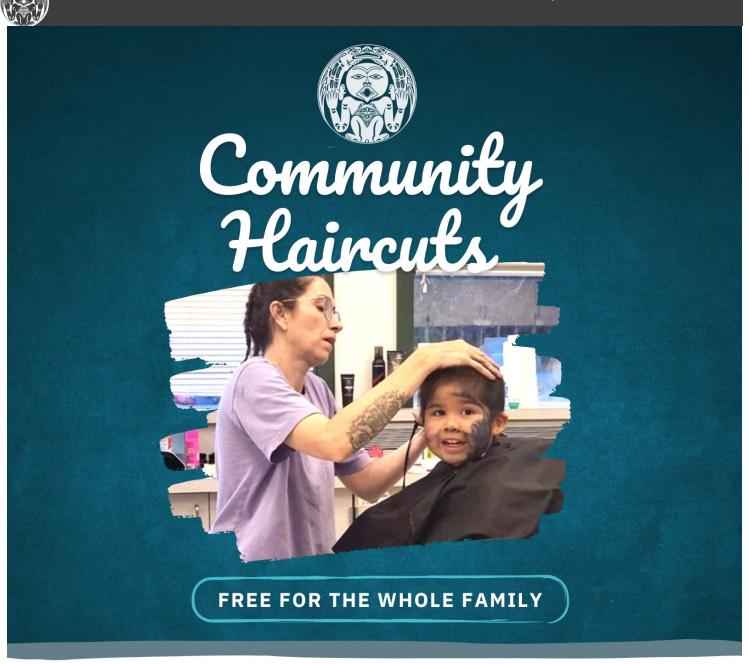
You are invited to join the JANT 2023 Opening Ceremony at the Frank Crane Arena in the Beban Park Complex.

Help out at JANT

We have a few roles and a ton of volunteer opportunities for our community during JANT, for all skill levels. Check out JANT2023.com for more info.







Thursday February 2 with Sherri White

5pm - 8pm, Contact Billie-Ann

250-754-1300 or 250-618-1922

Snuneymuxw Learning Academy | 1984 Woobank Road





New Year-New Me New Approach ©

- Experiential exercises help you define what you want
- Vision Boards
- Prioritize & Strategize
- Smart Goals
- Self Care = Success

To Register call Sabrina @ the Health Center, 250-323-9025

Starting January 27 Fridays, 6pm - 8pm

SNACKS PROVIDED

Child minding on site for participants



Western Forest Products Inc.

DEFINING A HIGHER STANDARD



Job Posting
Entry Level Production Labourers
Ladysmith, BC
Nanaimo, BC

THE OPPORTUNITY

- We currently have multiple openings for Entry Level Production & Weekend Cleanup Labourers based at our sawmills in Ladysmith and Nanaimo, BC.
- What We Offer: Competitive unionized wage rates ranging between \$27.93 \$32.54 as per the respective collective agreements. A safe work environment and opportunities for growth, ongoing training and a long-term career. Benefits and pension are provided through the union.
- Who You Are: You have an excellent safety record and demonstrated commitment to safety. A strong work ethic, accountable and dependable, able to prioritize work, always willing to lend a hand and pitch in when needed, and not afraid to work hard! You demonstrate the ability to work both as part of a team and with minimal supervision and have the desire to participate in an organization committed to continuous improvement.
- Shifts:
- Entry Level Production: All employees must be available Monday-Friday for all shifts including day, afternoon and graveyard shifts. Employees typically begin on an on-call basis and are required to work a variety of shifts until a full-time position becomes available.
- Weekend Cleanup: All employees must be available for Saturday and Sunday day shifts.
- These positions are considered safety sensitive, all successful candidates will be subject to a preemployment drug test.
- RESPONSIBILITIES
- All employees will start in general labour or cleanup positions, and then progress from there into a variety of roles including machine operators.
- All employees must maintain a safe and clean work area.
- Supporting other areas of the operations as needed.

QUALIFICATIONS

- Our ideal candidates have previous experience working in a labour job in a safety sensitive environment (industrial or trades related environment).
- **HOWEVER**, we will train people without this background if they have the right attitude and want to learn!
- First Aid/WHMIS preferred preference is always given to candidates who have OFA 3.
- Mobile equipment certification/experience an asset.
- Lumber grading ticket a definite asset.

YOUR CAREER

At Western Forest Products, we believe our most significant asset is our people. Investing in our people brings value and success to our business, ensuring a safe, engaged, productive and continuously

Vancouver Corporate Office, Suite 800 – 1055 West Georgia Street Royal Centre, PO Box 11122, Vancouver, BC V6E 3P3 | 604.648.4500

www.westernforest.com

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Western Forest Products Inc.

DEFINING A HIGHER STANDARD



improving workplace. We offer challenging opportunities working alongside the best in the industry to meet your career and professional development goals while providing competitive total rewards and recognition. From our timberlands to mills to our corporate and regional offices, we offer rewarding opportunities in every facet of our business.

WESTERN OVERVIEW

Western Forest Products is a leading forest products company that manufactures high-quality wood products and sustainably manages forests. Headquartered in Vancouver, British Columbia with operations in the coastal region of B.C. and Washington State, Western meets the needs of customers worldwide with a specialty wood products focus and diverse product offering. Our large investment in manufacturing and progressive approach to safe and sustainable forestry practices ensures the health and prosperity of our business, forests and communities for generations to come.

To apply for this role please follow the link below or scan the QR code:

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=7123675f-b0ca-4b68-9fea-f24295bd6993&ccld=2637603463 3978&jobId=460074&lang=en CA&source=CC4



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SNUNEYMUXW YOUTH CENTRE & GYM OPENING HOURS

YOUTH DROP-IN

4 pm - 9 pm Tuesday - Friday

4 pm - 10 pm Saturday

CLOSED Sun/Mon

EARLY BIRD FITNESS

6 am - 8 am Monday - Friday

CLOSED Sat/Sun

GYM & FACILITIES OPEN

8 pm - 9 pm Monday - Friday

CLOSED Sat/Sun

www.snuneymuxw.ca/events-calendar

Dano Thorne, SFN Recreation Manager
Danot@snuneymuxw.ca

Please note, we now have a drop-in fee for users, \$2/session/gym workout. This fee will go towards the maintenance and repair of gym, workout and sporting equipment.





2023 SOCIAL ASSISTANCE DATES

MID-MONTH	S/A DAYS
JAN. 04/23	JAN. 18, 2023 (FOR FEBUARY)
FEB. 01/23	FEB. 15, 2023 (FOR MARCH)
MAR. 08/23	MAR. 22, 2023 (FOR APRIL)
APR. 05/23	APR. 19, 2023 (FOR MAY)
MAY 03/23	MAY 17, 2023 (FOR JUNE)
JUN. 07/23	JUN. 21, 2023 (FOR JULY)
JUL. 05/23	JUL. 19, 2023 (FOR AUGUST)
AUG. 09/23	AUG. 23, 2023 (FOR September)
SEPT. 06/23	SEPT. 20, 2023 (FOR October)
OCT. 11/23	OCT. 25, 2023 (FOR NOVEMBER)
NOV. 08/23	NOV. 22, 2023 (FOR December)
DEC. 06/23	(TBA) DEC. (FOR JANUARY)





Wildlife reminder





Snuneymuxw IR# 2,3,4 are surrounded by forested land that is home to a variety of creatures big and small. Predators such as bears and cougars will wonder into residential areas in pursuit of prey. Animal sightings on IR 2,3 and 4 have been low so far, however since the school has been built Mr. Bear has been caught on school surveillance late at night and early mornings.

Parents, please keep an eye on your children playing outside or at the school park afterschool hours.

If you have fruit trees on you property please make sure you discard fruit when it drops, because decaying fruit attracts bears.

Hunters, please bring all deer, elk and bear remains to the mountains. Please bring fish remains back to the river.

Cougars are predatory hunters and prefer to stalk their pray. If you see a cougar:

- Never Run
- If seen, make sure that it knows that you see it and walk back slowly while keeping it in sight
- Make yourself bigger raise your arms above your head or open your jacket wide open.
- Make loud noises while backing up slowly
- Never play dead

Bears are omnivores and will scavenge. They eat anything including fruit, seeds and garbage.

- Never Run
- If seen, make sure that it knows that you see it and walk back slowly while keeping it in sight
- Make yourself bigger ie..holding your arms and or jacket open
- Make Loud noises while backing up slowly
- Never play dead

R.A.P.P. Hotline: 1877-952-7277 (24hr)

Please call as soon as you see a cougar or bear. This helps Conservation Officers track their movement.





Who to Contact for Dog Related Issues



Please call James Wesley or Richard White of SFN Infrastructure during regular business hours (8:00am to 4:00pm), at 250-740-2300. During non-business hours including weekends and holidays please contact James Wesley at 250-713-7402

The SFN Dog Bylaw will be used as a guideline for these following situations:

- Stray dogs / dogs off-leash
- Aggressive dogs
- Nuisance dogs (i.e. continuous barking, howling)
- Neglect to an extent that is cruel or unnecessary

The process for dog related issues:

- A complaint is received by SFN Infrastructure
- A letter will be written from SFN Infrastructure to the offender in question (the claimant will remain confidential; the person making the complaint). The letter will contain details regarding the incident and will cite directly from the SFN Dog Bylaw.
- The letter will then be hand delivered to the offender in question. If the situation
 warrants the enforcement mechanism via Animal Control (as per the SFN Dog
 Bylaw) then Animal Control will be contacted and / or will deliver the letter to
 the offender themselves in severe circumstances.
- Animal Control enforces the SFN Dog Bylaw as well as other local area animal control bylaws.



SNUNEYMUXW HULIT LELUM SUPPORT SERVICES

SFN Counselling Services

SNUNEYMUXW HULIT LELUM 1451 MACMILLAN RD., NANAIMO, B.C. OFFICE: 250-740-2337

Our counsellors at SFN hulit lelum have completed trauma-informed, master's level university education and are certified counsellors.

Our counsellors are available Monday to Friday to support Snuneymuxw members.

Some of the areas that our counsellors may be able to help with include, but are not limited to:

- Anxiety
- Depression
- Grief & Loss
- Loss of relationships (friends, partners)
- Coping with anger
- Dealing with difficult emotions
- Coping skills / emotional regulation
- Self-esteem / self-worth
- Communication
- Creating healthy boundaries
- Coping with racism and discrimination
- Coping with impact of residential school and day school
- Concerns about your own, or someone else's substance use

If our counsellors determine that you may be better supported by another service provider (for example, someone who specializes in a particular area) they can help you navigate other options.





ADDITIONAL HELPFUL RESOURCE INFO:

SNUNEYMUXW EMPLOYEE BENEFITS:

If you are employed with Snuneymuxw First Nation, you may be eligible for extended health benefits, such as confidential counselling services through the Employee & Family Assistance Plan. Please refer to your benefits package and/or speak to Human Resources to find out more and to verify if you are eligible.

FNHA MENTAL HEALTH BENEFITS:

If you are a status First Nations person living in B.C., you can access certain health & wellness benefits through First Nations Health Authority (FNHA) such as confidential counselling services. There are numerous counsellors to choose from on their mental health provider list. SFN counsellors are happy to support you with navigating the FNHA mental health provider list. For more information, please visit: www.fnha.ca/benefits/mental-health

SNUNEYMUXW FAMILY ADVOCATE:

Samantha Wesley supports families in Snuneymuxw who are connected with Child & Family Services.

Remember: You are not alone. You have options.

CRISIS / DISTRESS RESOURCES:

KUU-US Crisis Line Society (24-hour)

Adults/Elders: 250-723-4050 Child/Youth: 250-723-2040 Toll Free Line: 1-800-588-8717

Vancouver Island Crisis Society (24-hour)

Phone: 1-888-494-3888

Text: 250-800-3806 (6pm - 10pm)

Online chat: <u>www.vicrisis.ca</u> (6pm – 10pm)

National Residential School Crisis Line (24-hour)

1-866-925-4419

Hope For Wellness Help Line (24-hour)

Offers immediate help to all Indigenous peoples

across Canada

Toll-free Help Line: 1-855-242-3310
Online Chat: www.hopeforwellness.ca
Crisis Line Association of B.C. (24-hour)

1-800-SUICIDE (1-800-784-2433)







HOW TO ACCESS SFN COUNSELLING

1.

Call SFN hulit leum and ask to speak with a counsellor. 250-740-2337



2.

We connect you with a counsellor (referral process).



3.

We call you when process is complete.



4.

We book your first appointment and look forward to welcoming you.



SNUNEYMUXW HULIT LELUM

1451 MACMILLAN RD., NANAIMO, B.C. Reception: 250 740 2337





Garbage & Recycling

Recycling pickup Wednesday

Garbage pickup Monday & Thursday

Please have your garbage and recycling out by 8:00 am on the day of the service

Please remember that All recyclables MUST be in a clear plastic bag or in a bin. The recycling depot does not accept anything in a dark garbage bag.

Are you interested in signing up to be on the list for delivering the Snuneymuxw News?

If so please call the Main office at 250-740-2300 and

ask for your name

to be added to the list of people who deliver the

SFN Newsletter.



SFN MEMBERS—

PLEASE UPDATE YOUR CONTACT INFORMATION

Please call the office at: 250-740-2300 or email: mail@snuneymuxw.ca

Please provide your latest contact information including address, contact numbers, email and any other updated information.

Thank you for your help!

Handy Numbers

SFN Office: 250-740-2300

Chief Administration Officer -

Joan Brown: 250-740-2300

Health Centre: 250-740-2337

QQS School: 250-754-3033

Daycare: 250-740-2348

Tuytaxun Store: 250-753-4214

Saysutshun: 250-754-7893

RCMP/non-emergency: 250-754-

2345

HEALTH CLINIC & EMERGENCY

Cheryl Mooney 250-668-2644 cherylm@snuneymuxw.ca

Marine White 250-668-5244 marinaw@snuneymuxw.ca

Regan 250-616-3582 regans@snuneymuxw.ca

Housing
Ashley 250-619—0137
ashleyw@snuneymuxw.ca

Check out the latest Nation job postings:

www.snuneymuxw.ca

www.facebook.com/ SnuneymuxwFirstNation

Visit www.snuneymuxw.ca for more info and to sign up to have the newsletter sent by email.

SA DATES

OCT. 05 OCT. 26, 2022 (for NOVEMBER)

NOV. 09 NOV. 23, 2022 (for DECEMBER)

DEC. 14, 2022 (for JANUARY) Meeting early due to holiday office closure.