

Snuneymuxw News

Informing the people of the Snuneymuxw First Nation about issues that matter

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December 8, 2022



SNUNEYMUXW
Snuneymuxw First Nation

December 7, 2022

Uy Skweyul Snuneymuxw,

As 2022 draws to a close, I'm honoured to be back as your Chief, in time to wish you a joyful holiday season.

This past year presented personal challenges unlike anything I've faced before. Hay ce:p qa' to my Snuneymuxw family, as it was your support, prayers and love that helped me move through extraordinarily tough times. I am forever grateful.

A special thank you to Sqwulutsultun William Yoachim for the role you played as Acting Chief. Knowing you were there for our people and Council provided much comfort and the space I needed to focus on healing. Hay ch q'a for being there for me and Snuneymuxw.

Being there for each other in times of need is what we do as Snuneymuxw. Today, we are experiencing a dramatic rise in living expenses, and this has had a major impact on the needs of our community. Therefore, Chief and Council, in conjunction with Petroglyph Development Group, have made the decision to issue funds for the benefit of all Snuneymuxw members.

All Snuneymuxw members, as of November 30, 2022, are eligible for a \$250 CAD distribution.

Based on member feedback we have streamlined the distribution process. We heard you! Please find the distribution process details on the next page.

Looking forward to seeing you this weekend and at our upcoming Christmas community dinners.

On behalf of Snuneymuxw Chief and Council, happy holidays and all the best for the new year!

Sincerely,

Chief Mike Wyse

Snuneymuxw First Nation
668 Centre Street Nanaimo, B.C. V9R 4Z4
250-740-2300 | 1-888-636-8789
www.snuneymuxw.ca



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Distribution Cheque Pick-up Event

Cheque pick-up for Vancouver Island and Lower Mainland members

Location: Snuneymuxw Learning Academy, 1984 Woodbank Road, Nanaimo

Date: Friday December 9

Time: 3pm-6pm

Date: Saturday December 10

Time: 10am-1pm

ID required for cheque pick-up. Rides available from SFN Gym to and from SFN Learning Academy.

Who is eligible?

- All Snuneymuxw members, as of November 30, 2022.
- Cheques will be distributed to all members aged 16+. For members under the age of 16, cheques will be sent to the child's primary caregiver (as documented in our member files).
- The parent(s)/guardian(s) of children in care will receive the cheque directly.

Can't make it to the event?

- Cheques will be sent by mail to all members who can't make it to the pick-up event.
- Cheques will be mailed to members living outside of Canada, in the relevant currency.

Picking up for a friend/family member?

- We require written permission signed by your friend/family member, giving you permission to pick-up their cheque, along with a photo/scan of their ID.

Don't have an address?

- Cheques will be available at the event and SFN Admin Reception for pick-up. Please note Admin is closed for the holidays December 19 - January 2.

Haven't received your cheque?

- You should receive your cheque before Christmas. If you don't receive a mailed cheque please email sfnresidency@snuneymuxw.ca and we'll connect with you when we're back from the holiday break in January.

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668 Centre Street Nanaimo, B.C. V9R 4Z4

250-740-2300 | 1-888-636-8789

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SNUNEYMUXW FIRST NATION

TOGETHER FOR THE HOLIDAYS

December 13, 4:30pm
children and families

December 14, 5:30pm
adults only

CHRISTMAS COMMUNITY DINNER
GIFTS FOR THE KIDS AND GIFT CARDS FOR YOUTH
PRIZING, PHOTO BOOTH AND CHEER!

AT THE GYM, 1145 TOTEM ROAD

Rides are available for December 13th and Elders.
Please contact Chenoa at Chenoap@snuneymuxw.ca
or 250-754-1300



**Please call to
Register your child for our
upcoming
Christmas Party**



Older youth receive gift cards,
no registration needed.

Please Call Chenoa to Register your Child
By

DEC 9th, 2022

Chenoa 250-754-1300 or 250-668-7180

Office Hours are Monday - Friday

8:30am- 4:00 pm

Ages for Registration are 11 and under



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SFN's New Hunting Technician

David White is our new temporary SFN Hunting Technician and will oversee access to Mosaic Lands for hunting and other traditional use activities.

David will be available twice a day to open and close gates for members.

He will also be available on an on-call basis. Arrangements are to be made directly with David.

Access will be limited on Christmas, Boxing Day and New Year's Day unless otherwise scheduled directly with David.

David White
Phone: 250-667-0711



Kw'umut Lelum

WINTER BREAK ACTIVITIES

FREE TO ALL FAMILIES FROM
OUR 9 MEMBER NATIONS

DECEMBER

**TUES
20**

FAMILY BOWLING | 12-2PM
Duncan Lanes Bowling, 2701 James St.

**THU
22**

FAMILY MOVIE | 10:00AM-1:00PM
Caprice Cinema, 404 Duncan St.
Movie starts at 11am

**TUES
27**

FAMILY SWIM | 3:00-5:00PM
Nanaimo Aquatic Centre, 7413rd St.

**THU
29**

FAMILY SWIM | 1:00-9:30PM
Cowichan Aquatic Centre, 2653 James St.
Wave pool starts 6:00pm

SPONSORED ENTRY WITH CODE
KW'UMUT LELUM

NO REGISTRATION REQUIRED



Kw'umut Lelum
kwumut.org

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Important Advisory **Raines Road Residents**

With safety in mind Lafarge/Hub City Paving will be hauling gravel from the Snuneymuxw Estuary (end of Raines Road, IR #3) and will be operating from 8:00 am- 4:00 pm until it's gone; estimated timeline is roughly two weeks.

Estimated finish date: December 23, 2022



Opportunities for Indigenous People

Reconciliation with Indigenous Peoples is integral to how we do business. BCTS actively supports FLNRORD's objectives to increase partnerships with Indigenous people in the forest sector. In addition to the technologists' opportunities above, BCTS supports the following employment and skills training programs available to Indigenous Peoples:

1. Outland Youth Employment Program (OYEP): A BCTS sponsored program for Indigenous high school students to gain field work experience in Northern British Columbia. The program provides a combination of education and hands-on skill training related to the Natural Resource Sector. OYEP accepts students 16-18 years old who have completed grade 11. To apply to OYEP, visit: www.outland.ca/indigenous-relationships/

2. Study and Work Forestry Scholarship—First Nations Forestry Training Program (FNFTP): A partnership between BCTS, the B.C. First Nations Forestry Council (FNFC) and the Aboriginal Skills and Employment Training Strategy of the federal government. The program helps create forestry sector employment and increases Indigenous Peoples participation in B.C.'s forest industry. It is aimed at students applying to, or enrolled in, Forestry, Natural Resources, Environmental Technology or Management studies at an accredited academic institution. Students begin with forestry-related academic courses at an accredited institution or training organization, followed by direct work experience at BCTS, a paid work-term and one-on-one mentorship with BCTS staff. Students complete their degree or certificate in a field relative to the natural resource sector and gain practical work experience and the opportunity for long-term employment. Assistance with tuition and living expenses is provided while enrolled in school. Contact the FNFC for an application or additional information: www.forestrycouncil.ca/cpages/forestry-scholarship

3. Aboriginal Youth Internship Program with the BC Public Service: A Provincial government sponsored program that provides a range of opportunities for youth aged 19 to 29. The 12-month paid internship includes nine months internship within the Provincial government plus three months internship with an Indigenous organization. Grade 12 graduation is mandatory, and some post-secondary education is preferred. For an application and additional information, visit: www2.gov.bc.ca/gov/content/careers-myhr/job-seekers/internship-co-op-opportunities/iyip/apply



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JOB POSTING

Referrals Clerk

JOB OVERVIEW

Under the direction of the Lands Coordinator, the Referrals Clerk is primarily responsible for coordinating Snuneymuxw First Nation's land and resource referrals and responses that come to the nation and have potential to infringe on Snuneymuxw's Title & Rights from the resulting development. This is a full-time, permanent position.

JOB RESPONSIBILITIES

As the Referrals Clerk, you will be responsible for the following duties:

- Positively represent Snuneymuxw to members and the outside world in all activities.
- Development and active maintenance of referral processes that assess the positive and negative impacts of land alienation and/or economic development projects located within Snuneymuxw Territory.
- Writing consultation/engagement letters in response to referrals.
- To perform office planning and data management activities relating to identified stewardship activities.
- Coordinating research regarding referrals and working closely with SFN staff and advisors to analyze impacts and track, review and respond to referrals, and projects.
- Development of policies that assist SFN to effectively manage marine, forestry, water, mineral, wildlife, and other natural resources.
- Research, preparation and regular update of territorial, sub-territorial, and community land/water use plans for SFN Territory.
- Reporting out to SFN Administration and Council about the status of referrals and activities in the Territory.
- Other tasks and duties as assigned.

JOB REQUIREMENTS

Education:

- Completion of high school diploma.
- Post secondary education in a related field is an asset.

Experience:

- Two-years' experience in natural resources management OR A Minimum 3 years of professional experience in negotiations, referrals, land management or similar



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Knowledge, Skills, and Abilities:

- A strong understanding of legislation governing resource development in British Columbia
- Knowledge of Snuneymuxw teachings and knowledge systems.
- Strong written and verbal presentation skills
- Strong organizational skills with proven ability to effectively prioritize workflow.
- Ability to exercise good judgement, show initiative, and be proactive.
- High standards of ethics and confidentiality to handle sensitive information.
- Strong interpersonal skills and ability to handle conflict in a professional Clerk.
- Working familiarity with Microsoft Office 365 and any other work-related software.
- Familiarity with land use legislation and related processes
- Familiarity with environmental impact assessment legislation and processes
- Background in working with First Nations and a strong understanding of Indigenous Rights & Title
- A commitment to on-going professional development and continuous learning.
- Valid Class 5 BC Driver's Licence

SPECIAL REQUIREMENTS

1. Must be able to obtain and maintain a Criminal Records Check
2. Provide proof of valid Covid-19 Vaccine Pass
3. Must provide copies of all professional certificates and designations.
4. Must be able to work effectively in a variety of settings and in a cross/cultural situation and be knowledgeable of the services available in the community.
5. Must demonstrate strong morals and ethics.
6. May be required to work additional hours to meet operational needs when necessary.
7. Must conduct themselves in a friendly, courteous, and professional manner.
8. Must show a positive and helpful attitude and demonstrate to be trustworthy, dependable, and punctual in all workplace activities.
9. Must be able to maintain strict confidentiality in performing duties and demonstrates personal attributes of integrity, respect, trust, honesty, compassion, and accountability.

Willingness Statements:

- You are required to possess and maintain a valid class 5 BC driver's license as well as appropriate insurance for work.
- You are required to provide copies of your certificates and professional designations.
- You may be required to work additional hours, including evenings.
- You will be subject to satisfactory reference check and criminal records review.
- You must adhere to the Snuneymuxw First Nation's policies and procedures, including providing proof of valid Covid-19 Vaccine Pass

Please see following page for how to apply >



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www.snuneymuxw.ca

Please submit your current resume and cover letter to:

Snuneymuxw First Nation
Attention: Human Resources
668 Centre Street, Nanaimo, BC, V9R 4Z4
or email: HR@snuneymuxw.ca Fax: 250-753-3492

Deadline Date: December 16, 2022 at 4PM PST

Snuneymuxw Standards

Our values will guide us towards becoming a stronger, more effective organization with a positive and mutually beneficial work environment for everyone.

Achievement	Deliver what matters Ensure clarity of direction and unity of purpose Inspire excellence and strive for outstanding results
Collaboration	Work together to build successful teams and partnerships Be open, inclusive and share knowledge See, provide, and act on feedback
Community Commitment	Know our community and put them first Listen to and understand community needs Be responsive, close the loop and deliver on promises
Integrity	Own your actions, successes, and mistakes Act with transparency, honesty, and respect Do what you say you will do
Innovation	Look for ways to improve and create positive change Think broadly and take a wider viewpoint Be responsive to new ideas and opportunities



CHRISTMAS BAKING

Open to all member Nation families

Kits include ingredients to bake in the comfort of your own home - instructions to follow included

Kits delivered on Dec 15

Order your kits with Kayla Seymour
kseymour@kwumut.org | (250)-591-0933



Kw'umut Lelum
kwumut.org

Children. Culture. Community.



Credit: Destination Vancouver/Danielle Hayes
Description: Aboriginal Days

Program Structure

The I-CEDAR program will consist of 12 cohorts (25 participants each) from 2022 to 2025. The program will have a Fall and a Winter registration. Applications can be completed at icedar.ca.

Program Delivery

Online

Program Length

14 Weeks

January - April
2023

Eligibility

Indigenous BC Residents

Fee

No Fees - Fully Funded

PLEASE VISIT

WWW.ICEDAR.CA

FOR MORE INFORMATION AND TO APPLY



WWW.ICEDAR.CA



Program Overview

Indigenous Community Entrepreneurship Development and Action Recovery (I-CEDAR) program – is a 14 week fully funded online program for Indigenous Artists, Carvers, Creators, Performers, Storytellers, and Entrepreneurs in the tourism and hospitality sector. Participants will explore all aspects of creating a new or enhancing an existing venture from idea through startup, growth, and beyond. After completing the I-CEDAR program graduates will receive certification from the Peter B. Gustavson School of Business at the University of Victoria.



Credit: Destination BC/Giant Harder
Description: The carving shed of Calvin McNeil Sr in village of Laxgaltsan, Nisga'a Nation.



Credit: Northern BC Tourism/Marty Clemens
Description: Nisga'a carver George McNeil at the George Little House in Terrace.

Program Highlights

Delivered in Your Community

No need to travel! The I-CEDAR Program brings world-class entrepreneurship education to your community.

Real World Learning

Learn useful knowledge and valuable skills that are applicable in real-life scenarios happening in the business world.

Practical Courses

The courses in the program focus on practical skills and provide the knowledge and skills needed to run a business.

Cultural Advantage

The design of the I-CEDAR Program is rooted in Indigenous culture to convey and anchor business concepts in an appropriate way.

Tailored Mentorship & Coaching

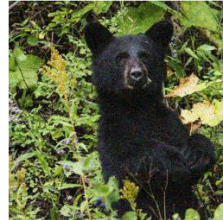
Our faculty and mentors provide focused guidance, specific to the challenges and needs of your personal, professional, and business development.

Applied & Interactive

The program is delivered with an effective balance of cutting-edge concepts, relevant activities, and exercises to advance your business.



Wildlife reminder



Snuneymuxw IR# 2,3,4 are surrounded by forested land that is home to a variety of creatures big and small. Predators such as bears and cougars will wonder into residential areas in pursuit of prey. Animal sightings on IR 2,3 and 4 have been low so far, however since the school has been built Mr. Bear has been caught on school surveillance late at night and early mornings.

Parents, please keep an eye on your children playing outside or at the school park afterschool hours.

If you have fruit trees on your property please make sure you discard fruit when it drops, because decaying fruit attracts bears.

Hunters, please bring all deer, elk and bear remains to the mountains. Please bring fish remains back to the river.

Cougars are predatory hunters and prefer to stalk their prey. If you see a cougar:

- Never Run
- If seen, make sure that it knows that you see it and walk back slowly while keeping it in sight
- Make yourself bigger – raise your arms above your head or open your jacket wide open.
- Make loud noises while backing up slowly
- Never play dead

Bears are omnivores and will scavenge. They eat anything including fruit, seeds and garbage.

- Never Run
- If seen, make sure that it knows that you see it and walk back slowly while keeping it in sight
- Make yourself bigger ie..holding your arms and or jacket open
- Make Loud noises while backing up slowly
- Never play dead

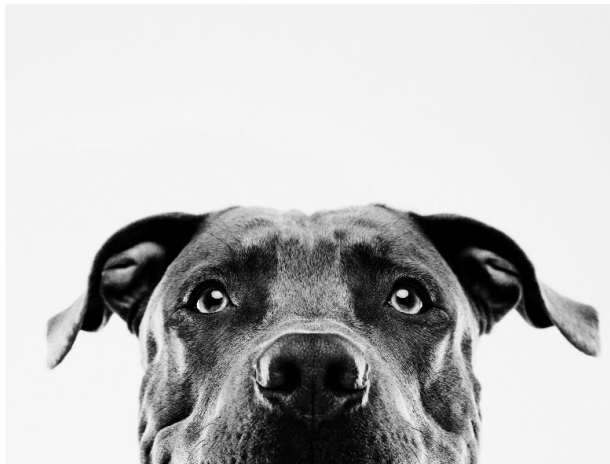
R.A.P.P. Hotline: 1877-952-7277 (24hr)

Please call as soon as you see a cougar or bear.

This helps Conservation Officers track their movement.



Who to Contact for Dog Related Issues



Please call James Wesley or Richard White of SFN Infrastructure during regular business hours (8:00am to 4:00pm), at 250-740-2300. During non-business hours including weekends and holidays please contact James Wesley at 250-713-7402

The SFN Dog Bylaw will be used as a guideline for these following situations:

- Stray dogs / dogs off-leash
- Aggressive dogs
- Nuisance dogs (i.e. continuous barking, howling)
- Neglect to an extent that is cruel or unnecessary

The process for dog related issues:

- A complaint is received by SFN Infrastructure
- A letter will be written from SFN Infrastructure to the offender in question (the claimant will remain confidential; the person making the complaint). The letter will contain details regarding the incident and will cite directly from the SFN Dog Bylaw.
- The letter will then be hand delivered to the offender in question. If the situation warrants the enforcement mechanism via Animal Control (as per the SFN Dog Bylaw) then Animal Control will be contacted and / or will deliver the letter to the offender themselves in severe circumstances.
- ***Animal Control enforces the SFN Dog Bylaw as well as other local area animal control bylaws.***



SNUNEYMUXW HULIT LELUM SUPPORT SERVICES

SFN Counselling Services

SNUNEYMUXW HULIT LELUM
1451 MACMILLAN RD., NANAIMO, B.C.
OFFICE: 250-740-2337

Our counsellors at SFN hulit lelum have completed trauma-informed, master's level university education and are certified counsellors.

Our counsellors are available Monday to Friday to support Snuneymuxw members.

Some of the areas that our counsellors may be able to help with include, but are not limited to:

- Anxiety
- Depression
- Grief & Loss
- Loss of relationships (friends, partners)
- Coping with anger
- Dealing with difficult emotions
- Coping skills / emotional regulation
- Self-esteem / self-worth
- Communication
- Creating healthy boundaries
- Coping with racism and discrimination
- Coping with impact of residential school and day school
- Concerns about your own, or someone else's substance use

If our counsellors determine that you may be better supported by another service provider (for example, someone who specializes in a particular area) they can help you navigate other options.



ADDITIONAL HELPFUL RESOURCE INFO:

SNUNEYMUXW EMPLOYEE BENEFITS:

If you are employed with Snuneymuxw First Nation, you may be eligible for extended health benefits, such as confidential counselling services through the Employee & Family Assistance Plan. Please refer to your benefits package and/or speak to Human Resources to find out more and to verify if you are eligible.

FNHA MENTAL HEALTH BENEFITS:

If you are a status First Nations person living in B.C., you can access certain health & wellness benefits through First Nations Health Authority (FNHA) such as confidential counselling services. There are numerous counsellors to choose from on their mental health provider list. SFN counsellors are happy to support you with navigating the FNHA mental health provider list. For more information, please visit: www.fnha.ca/benefits/mental-health

SNUNEYMUXW FAMILY ADVOCATE:

Samantha Wesley supports families in Snuneymuxw who are connected with Child & Family Services.

Remember: You are not alone. You have options.

CRISIS / DISTRESS RESOURCES:

KUU-US Crisis Line Society (24-hour)

Adults/Elders: 250-723-4050

Child/Youth: 250-723-2040

Toll Free Line: 1-800-588-8717

Vancouver Island Crisis Society (24-hour)

Phone: 1-888-494-3888

Text: 250-800-3806 (6pm - 10pm)

Online chat: www.vicrisis.ca (6pm – 10pm)

National Residential School Crisis Line (24-hour)

1-866-925-4419

Hope For Wellness Help Line (24-hour)

Offers immediate help to all Indigenous peoples across Canada

Toll-free Help Line: 1-855-242-3310

Online Chat: www.hopeforwellness.ca

Crisis Line Association of B.C. (24-hour)

1-800-SUICIDE (1-800-784-2433)



HOW TO ACCESS SFN COUNSELLING

1.

Call SFN hulit leum
and ask to speak
with a counsellor.
250-740-2337



2.

We connect you with
a counsellor (referral
process).



3.

We call you when
process is complete.



4.

We book your first
appointment and
look forward to
welcoming you.



SNUNEYMUXW HULIT LELUM
1451 MACMILLAN RD.,
NANAIMO, B.C.
Reception: 250 740 2337



Garbage & Recycling

Recycling pickup Wednesday

Garbage pickup Monday & Thursday

Please have your garbage and recycling out by 8:00 am on the day of the service

Please remember that All recyclables MUST be in a clear plastic bag or in a bin. The recycling depot does not accept anything in a dark garbage bag.

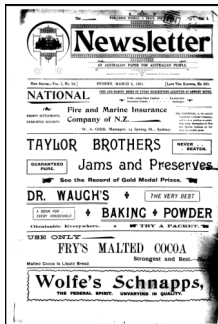
Are you interested in signing up to be on the list for delivering the Snuneymuxw News?

If so please call the Main office at 250-740-2300 and

ask for your name

to be added to the list of people who deliver the

SFN Newsletter.



SFN MEMBERS—

PLEASE UPDATE YOUR CONTACT INFORMATION

Please call the office at: 250-740-2300 or email: mail@snuneymuxw.ca

Please provide your latest contact information including address, contact numbers, email and any other updated information.

Thank you for your help!

HEALTH CLINIC & EMERGENCY

Cheryl Mooney 250-668-2644

cherylm@snuneymuxw.ca

Marine White 250-668-5244

marinaw@snuneymuxw.ca

Regan 250-616-3582

regans@snuneymuxw.ca

Housing

Ashley 250-619—0137

ashleyw@snuneymuxw.ca

Handy Numbers

SFN Office: 250-740-2300

Chief Administration Officer -

Joan Brown: 250-740-2300

Health Centre: 250-740-2337

QQS School: 250-754-3033

Daycare: 250-740-2348

Tuytaxun Store: 250-753-4214

Saysutshun: 250-754-7893

RCMP/non-emergency: 250-754-2345

Check out the latest Nation job postings:

www.snuneymuxw.ca

[www.facebook.com/
SnuneymuxwFirstNation](https://www.facebook.com/SnuneymuxwFirstNation)

Visit www.snuneymuxw.ca for more info and to sign up to have the newsletter sent by email.

SA DATES

OCT. 05

OCT. 26, 2022 (for NOVEMBER)

NOV. 09

NOV. 23, 2022 (for DECEMBER)

DEC. 07

DEC. 14, 2022 (for JANUARY) *Meeting early due to holiday office closure.*