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Job Details

Project Advisor, Indigenous Engagement - (168856)

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Close Date

Nov. 9 2022

Location

Duncan Norcross & Drinkwater Road - Duncan, BC V9L 6C5 CA (Primary)

Multi-Site

No

Travel Requirement

Travel between multiple sites may be required

Shift Start Time/End Time

Monday-Friday 08:00-16:00

Days Off

Weekend/Stats

Vacancy Type

Regular FT

Salary Range (Hourly Rate)

\$33.46 - \$48.10

FTE

1.0

Bi-weekly Hours

75

Planned Start Date

Nov. 28 2022

Approximate End Date (For Temporary Assignments ONLY)**Pending Return of Incumbent**

No

CRC required? (employee will be working with or have access to children or vulnerable adults and requires a Criminal Record Check)

No

Job Description

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reporting to the Director or designate, the Project Advisor, Indigenous Engagement assists in the planning of all activities associated with the implementation of assigned projects. This position supports Island Health's commitment to embed Cultural Safety and Humility in all aspects of care and function recognizing it is integral in addressing the Truth and Reconciliation Commission of Canada (TRC) Calls to Action and the United Nations Declaration on Indigenous Rights (UNDRIP) and the In Plain Sight report.

The Project Advisor provides support and facilitates Indigenous input into the design, build and implementation of the assigned project. Working with the assigned Project Director for Indigenous Engagement and the project team, this position provides guidance and focus on embedding Cultural Safety and Humility in all aspects of this work, by collaborating and engaging with First Nations and Indigenous communities as well as Indigenous Health Service Organizations within the applicable area. The Project Advisor provides leadership to ensure appropriate partnership, engagement and collaboration with partner agencies to ensure the planned and built environment is able to support the shared goal of improving health outcomes for Indigenous peoples. This role will help promote deeper understanding of the impacts of colonization and systemic racism through coordinated integration of Indigenous voices in all aspects of the project. The Project Advisor will provide support to the development of the Indigenous advisory groups, and sub-groups to inform and advise the Project team. Advisory areas include, but are not limited to, new relationships between services, cultures, and governance structures with the purpose of creating a welcoming culturally appropriate, culturally safe and sensitive environment, which honors the Traditional Territories of the area and Indigenous peoples living within these lands.

QUALIFICATIONS:

EDUCATION, TRAINING AND EXPERIENCE

A level of education, training and experience equivalent to a Bachelor's degree in a related discipline and five (5) years' recent, related experience working in the field of Indigenous Health, including extensive understanding and knowledge of Indigenous Health issues, protocols and health needs, including the physical, mental, emotional and spiritual needs of the client and community; project management and facilitating consultation processes with a wide range of stakeholder groups.

SKILLS AND ABILITIES

- Demonstrated computer literacy with word processing, email applications, spreadsheets and/or database programs.
- Excellent oral and written communication skills, including experience with presentations and use of social media in citizen engagement.
- Demonstrated negotiation and facilitation skills.
- Ability to manage conflict with tact and diplomacy.
- Ability to work effectively with senior staff and leaders in external

organizations.

- Demonstrated commitment to client focused services and teamwork.
- Knowledge of complex organizational and system dynamics and demonstrated ability to work effectively, collaboratively, and cooperatively with groups, individuals and organizations. Builds credibility, understanding and trust with external community.
- Demonstrated deep understanding of the history of Indigenous peoples and their experience of racially-based trauma and discrimination in the health care systems; and strong understanding of strategies to inform a culturally appropriate and sensitive future health care environment.
- Demonstrated ability to work with the Indigenous communities to build effective relationships and health services from a community development perspective.
- Ability to nurture an environment where quality culturally appropriate health care is made available to all Indigenous peoples.
- Demonstrated knowledge of project management principles and techniques.
- LEADS in a Caring Environment Framework:
<https://www.leadscanada.net/site/framework>
(<https://www.leadscanada.net/site/framework>)

Link to Full Job Description

<https://jd.viha.ca/JD5124.pdf> (<https://jd.viha.ca/JD5124.pdf>)

Additional information for applicants

This position is part of a project team involved in the design and construction of the new Cowichan District Hospital, in the Cowichan Valley. This is an ongoing full time position, and the successful candidate will be provided with alternate employment options when the project completes.

Additional Clauses


Vaccination Notification: As of October 12, 2021, only applicants that are fully vaccinated (7 days past their second dose of vaccine) are able to work in the facility. If you are offered employment it will be contingent on you providing proof of vaccination prior to commencement of the offered effective date. Proof of BC Provincial Immunization Registry is required. If proof of vaccination is not provided, the offer of employment is rescinded.


Requisition CA

Non Contract

Affiliation/Union

Non-Contract Support Staff

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CONTACT THE HUMAN RESOURCES (HR Access Helpline)

Toll-free: 1-888-296-3963 | Email: hraccess@islandhealth.ca

(<mailto:hraccess@islandhealth.ca>)

Information on the Collection of your Personal Information

(<https://www.islandhealth.ca/about-us/accountability/information-stewardship-access-privacy/privacy-confidentiality>)

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