



### **Explore A Career At Mosaic**

Operating for over a century on Vancouver Island and coastal BC, Mosaic Forest Management is Canada's largest private timberland producer. We take pride in our land base and have a long-term view of managing our trees and the eco-systems in which they grow.

### **The Opportunity**

Mosaic is seeking a Quality Control Supervisor to work out of our Nanaimo, BC office.

### **The Role**

Reporting to the Senior Manager, Product Planning, the Quality Control Supervisor will be responsible for leading the Log Quality and Value Recovery program activities to support harvest and purchase volume management activities.

Specific responsibilities include, but are not limited to:

- > Leads the Log Quality and Value Recovery program;
- > Creates and advises on woods log specifications;
- > Oversees distribution processes ensuring changes and updates are carried forward;
- > Monitors log quality processes for consistency and value optimization;
- > Coordinates product planning and production activities;
- > Ensures Contract Management and Log Quality Information systems are maintained and utilized;
- > Monitors log grading and scaling activities as well as log, bundle, and raft quality and
- > Monitors compliance of scale site practices and log quality management activities and processes to health & safety, environmental and ethical standards and industry requirements;
- > Develops quality management plans and monitors Company performance;
- > Participates in department strategic planning initiatives, providing input into budget and priority development;
- > Identifies quality irregularities and deficiencies and develops tactics to address issues;
- > Identifies innovative and cost-effective opportunities to improve existing practices, processes and systems and supports implementation processes where applied.

### **Required Skills and Experience**

- > Undergraduate degree in or equivalent, preferred but not required;
- > 5+ years of quality management/scaling experience within the Forestry industry;
- > Strong communication and interpersonal skills;
- > Strong negotiation skills;
- > Ability to manage deadlines, multiple projects and budgets under time and resource pressures;

- > Working knowledge of coastal log harvest, quality and scaling procedures and systems; and
- > Proficiency in Microsoft Office applications.

### **What You Get**

At Mosaic, we are proud of our highly collaborative, respectful, and innovative work environment. Our employees are empowered with high levels of role autonomy and the ability to make decisions and lead change.

Our pay-for-performance compensation philosophy is a key driver of our culture and includes competitive compensation and benefits, a bonus based on individual and company performance, a company-funded defined contribution pension plan, paid vacation, a health and fitness reimbursement program, and a variety of other benefits and perks.

### **To Apply**

Visit [mosaicforests.com/careers](https://mosaicforests.com/careers) and click on the **Job Opportunities** to apply. This position will remain posted until filled.

*Mosaic Forest Management is an inclusive workplace. If you require accommodation, at any point during the recruitment process, please email [careers@mosaicforests.com](mailto:careers@mosaicforests.com).*

### **About Mosaic Forest Management**

Mosaic Forest Management Corporation is in the business of sustainable forest stewardship, managing private timberlands and Crown forest tenures in Coastal British Columbia for more than a century.

Mosaic employs several thousand people directly and indirectly, and is committed to achieving positive economic, social and sustainability outcomes from the working forest.

The Mosaic land base spans across beautiful Vancouver Island. Beyond generating strong economic returns, we manage our private forest lands to protect the cultural values of our Indigenous partners, provide sustainable forest stewardship and environmental services, and offer a variety of recreational opportunities, scholarships, and donations to our neighbouring communities.

For more information, visit [MosaicForests.com](https://MosaicForests.com).

### **Mosaic Forest Management and COVID-19**

Mosaic Forest Management is committed to taking every reasonable precaution to provide a safe work environment to protect the health and safety of its employees, contractors and other applicable third parties from the risks of COVID-19.

In keeping with this commitment, all Employees must be Fully Vaccinated *and* must provide sufficient proof of COVID-19 vaccination to Mosaic (e.g., vaccination/immunization cards or records or their BC Vaccination Card).

*If employees are unable to be fully vaccinated due to a medical or other reason protected by the B.C Human Rights Code, they may be eligible to request an accommodation.*

For more information, visit [MosaicForests.com](https://www.mosaicforests.com).