

## NANAIMO CORRECTIONAL CENTRE REDEVELOPMENT PROJECT

### Project Background

The replacement of the Nanaimo Correctional Centre (NCC) is an opportunity to build new facilities to enhance safety, security, functionality, and cultural spaces to continue successful programs for rehabilitation in a healing context.

With a campus like-style configuration to maximize use of the natural surroundings and views of Brannen Lake, the vision for the project is for residents to feel as though they are connected to the outdoors and to enjoy water views, in a natural setting.

The proposed design includes 11 new buildings replacing the former correctional centre at 3945 Biggs Rd. The phased project approach allows the existing facility to operate while the new buildings are being constructed. Construction is currently ongoing and scheduled to complete mid-2024.

The project is being designed and constructed through partnerships led by Stuart Olson.



*New Campus Design for the Nanaimo Correctional Centre (Perry + Associates)*



*Rendering of New Design - View from Brannen Lake (IBI Architects)*

### Facility and Architect Designs

Originally built as a reform school in 1953, NCC is one of two provincial correctional centres housing only sentenced, open and medium classified individuals who do not require higher levels of supervision. The new centre will build on the well-established programming, and be designed to:

- Enhance culturally responsive programming and spaces through collaboration with the Snuneymuxw and Snaw'Naw'As First Nations;
- Incorporate Coast Salish architectural traditions into the building designs;
- Maintain the 190-room capacity of the current centre and add a new 12-room unit for short-term custody for women from Vancouver Island; this will be Vancouver Island's first provincial custody unit for women, adding separate capacity for accommodating women who require short-term custody while on remand or awaiting transfer to serve a sentence;
- Offer modernized spaces for educational, vocational, certified trades and rehabilitative programming, plus specialized areas for food services, health care and working with those with complex mental health and other needs;
- Provide enhanced programming for recovery and treatment of inmates. For example, The Guthrie House Therapeutic Community (GTC) accepts sentenced men from correctional centres throughout BC. The 12-year-old substance treatment program combines work, treatment, counselling, and round-the-clock behavioural modelling to address the root causes of addiction, teach fundamental life skills and prepare residents to live crime free upon release. A pilot study found that individuals who have gone through GTC are 33% less likely to reoffend.



*Rendering of New Design - View from Brannen Lake (IBI Architects)*

## Indigenous Community Involvement

The project construction team and the project Owner (Province of BC) have been working with both Snuneymuxw and Snaw'Naw'As First Nations to support the design, construction, and future operations of the new NCC. There are several opportunities for community involvement:

### Design/Construction of Indigenous Infrastructure

The correctional centre's focus on incorporation of culturally responsive programming and spaces throughout the campus has led to several design workshops with the Snuneymuxw and Snaw'Naw'As First Nations to understand the design of cultural spaces and key architecture elements that would be beneficial to residents and users. Ongoing workshops with knowledge keepers have been most informative in providing insight and suggestions.

### Artwork

The design team is currently focused on creating and reserving spaces for indigenous artwork in prominent areas within the campus. Along with the Snuneymuxw and Snaw'Naw'As First Nations, these opportunities are being defined as part of ongoing workshops. Once defined, requests will be opened to artists for submissions and creation.

## Employment

Employment Opportunities include 650 direct jobs and 275 indirect jobs during the construction phase. Including but not limited to all types and fields of skilled trades, equipment operators, safety personnel, and skilled labourers. Stuart Olson is working with Snuneymuxw and Snaw'Naw'As employment coordinators to seek interested workers for a variety of positions. We welcome all applicants that are interested.

## Subcontract / Joint Venture Opportunities

Stuart Olson is also seeking to engage subcontractors and joint ventures from the communities. As the project requires many different materials and trades, if any businesses, contractors, or service providers would like to discuss engagement, please reach out.

## Nanaimo Correctional Centre Employment

The current centre and new facility once constructed has various employment positions that are available, including guards, janitors, maintenance staff, and administrative positions.

## **How to Apply: Employment & Subcontract Contact Persons**

If interested in any employment or subcontracting/joint venture opportunities, please contact:

- Snuneymuxw: Sue Castell, Employment Strategist | 250-740-2324 | [suec@snuneymuxw.ca](mailto:suec@snuneymuxw.ca)
- or email Stuart Olson: Hailey Ravary | [Hailey.Ravary@stuartolson.com](mailto:Hailey.Ravary@stuartolson.com)

## **About Stuart Olson**

Safety, sustainability, collaboration, and integrity are core company values that encourage innovation and make a lasting difference in meeting the goals of our stakeholders and the communities in which we operate. We strongly support and encourage employees to get involved and give back in their local communities. We expect our employees to bring their best to work every day and in return, management recognizes and rewards employees for their valued contribution through competitive compensation, robust benefits, health and wellness programs, and learning development opportunities. We have proudly served the Canadian construction industry for over 100 years. Our rich history demonstrates our reach and diversity as an integrated, full-service organization serving the commercial and industrial markets. We deliver confidence through a client-centered approach that ensures the highest quality of service, reduces risk, and delivers results. We provide a comprehensive range of construction services from new construction for industrial, commercial, and institutional markets; to industrial maintenance, repair and operations services, heavy civil construction, and contract surface mining; as well as vertical infrastructure including, electrical, mechanical, and specialty trades. For over 100 years, we have been a people-focused company with an unwavering commitment to safety and a high level of service that provides long-term value for all stakeholders.

We are committed to Indigenous Engagement, an approach which is built upon four pillars (see following page).

As a leading builder in Canada with offices coast-to-coast, Stuart Olson and Bird have been providing construction and maintenance services to a long list of new and repeat clients for over 100 years.

**INDIGENOUS ENGAGEMENT PILLARS**



**INDIGENOUS EMPLOYMENT**



**COMMUNITY ENGAGEMENT**



**INDIGENOUS BUSINESS DEVELOPMENT**



**COMMUNITY INVESTMENT**

The company commits to approach Indigenous engagement in a constant and culturally appropriate manner, while considering the Truth and Reconciliation Call to Action #92, and respecting the diversity of Indigenous peoples, businesses, and communities.

Stuart Olson seeks to meaningfully engage with Indigenous peoples and encourage active participation in our workforce and subcontracting opportunities. We understand that contributing to economic reconciliation leads to community prosperity.

Stuart Olson values the importance of creating inclusive, respectful, and equitable working environments. We are committed to delivering projects in a socially responsible way that is mindful of Indigenous values and traditions because we value our relationships with Indigenous communities and businesses across the country.

Together, Stuart Olson and Bird are leaders in fully integrated service offerings for the complete lifecycle.



**PROGRESSIVE ABORIGINAL RELATIONS**

Stuart Olson is proud to be a member company of the CCAB and participate in the PAR certification program.

**Progressive Aboriginal RELATIONS**

Canadian Council for Aboriginal Business 

