



island health New Island Health External Job Postings for 11 April 2018

City	Post #	Position, Department and Union	Vacancy Type [PT = Part Time FT = Full Time]	Salary Range	# of Positions	BiWeekly Hours	Days Off	Posting Date [YYYY-MM-DD]	Apply by 3 PM on: [YYYY-MM-DD]	Start Date [YYYY-MM-DD]	Duration of Job
Courtenay	58259	Staff Nurse, CVH 3D Medicine, BCNU	Temp FT	33.56 - 44.06	1	75.00	All Shifts	2018-03-29 16:21:02	0000-00-00 00:00:00	2018-04-10	2018-06-18

Additional Comments : PLEASE NOTE: THIS POSITION WILL BE POSTED FOR 72 HOURS. NOTE CLOSING DATE
 Recent negotiations with the Nurses Bargaining Association (NBA) have resulted in changes to the hiring language in the Collective Agreement (Article 18.01- First Consideration). The internal application process for nurse postings has been changed to ensure that you are aware of the need to provide the following relevant information with your application (within your Cover Letter and/or Resume).
 1) Qualifications (Education & Experience): Please list how you meet the qualification requirements as noted in the job posting.
 2) Qualifications (Skills & Abilities): Please explain how you meet each of the critical unit specific skills and abilities to work successfully in this position on this unit. Refer to the Job Posting for Skills & Abilities.
 The change to application process will help managers determine if internal applicants meet education and experience qualifications, and have the necessary unit skills and abilities contained in the job description.

Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.
 Within the framework of hospital and nursing department philosophy, mission and standards, the College of Registered Nurses of British Columbia (CRNBC) Standards for Nursing Practice, and the Canadian Nurses Association (CNA) Code of Ethics for Nursing, the Staff Nurse provides professional nursing care to clients as a member of a multidisciplinary team, is responsible and accountable for coordinating and administering direct client care utilizing the nursing process, provides direction to auxiliary personnel and staff, and responds to emergency situations to safeguard clients, visitors and staff

A. Education, Training and Experience
 All nurse positions require graduation from a recognised School of Nursing, and current practicing registration with the College of Registered Nurses of British Columbia (CRNBC). General duty staff nurse positions also require Basic Life Support, Level C. Post-basic education for clinical areas, and up to one (1) year of recent related experience; or an equivalent combination of education, training and experience.
 Specialty unit nurse positions, such as Operating Room, Post Anesthetic Recovery, Obstetrics, Paediatrics, and Psychiatry, also require specialty certification for the unit. Up to two (2) years of recent related experience or an equivalent combination of education, training and experience.
 Critical Care, Emergency and Intensive Care nurse positions also require Advanced Cardiac Life Support and specialty certification. Up to two (2) years of recent related experience or an equivalent combination of education, training and experience.

B. Skills and Abilities
 Ability to apply the nursing process effectively in a well-organized manner to the care of assigned patients.
 Physical ability to perform the duties of the position.
 Ability to communicate effectively both verbally and in writing.
 Ability to remain calm and to act appropriately in stressful and emergency situations.



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Nanaimo	58269	General Duty Nurse, NRG Emergency, BCNU	Temp FT	33.56 - 44.06	1	75.00	All Shifts	2018-03-29 15:25:07	0000-00-00 00:00:00	2018-05-03	2019-02-26
<p>Additional Comments : Line 2 NR ER RN FT/PT - PLEASE NOTE: THIS POSITION WILL BE POSTED FOR 72 HOURS. NOTE CLOSING DATE. Rotations attached below - PLEASE BE AWARE CURRENT ROTATION IS PROVIDED FOR INFORMATION PURPOSES ONLY & CAN BE SUBJECT TO CHANGE.</p> <p>Recent negotiations with the Nurses Bargaining Association (NBA) have resulted in changes to the hiring language in the Collective Agreement (Article 18.01- First Consideration). The internal application process for nurse postings has been changed to ensure that you are aware of the need to provide the following relevant information with your application (within your Cover Letter and/or Resume).</p> <p>1) Qualifications (Education & Experience): Please list how you meet the qualification requirements as noted in the job posting.</p> <p>2) Qualifications (Skills & Abilities): Please explain how you meet each of the critical unit specific skills and abilities to work successfully in this position on this unit. Refer to the Job Posting for Skills & Abilities.</p> <p>The change to application process will help managers determine if internal applicants meet education and experience qualifications, and have the necessary unit skills and abilities contained in the job description.</p>											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.</p> <p>Under the general supervision of the Care Co-coordinator or the Patient Care Manager, assesses, plans, provides and evaluates nursing care for assigned patients in accordance with established policies, procedures and standards.</p>											
<p>A. Education, Training and Experience Graduate of a recognized School of Nursing. Current practicing registration with the College of Registered Nurses of British Columbia (CRNBC). Recognized post-basic education required for clinical areas, or an equivalent combination of education and experience. Basic Life Support, Level "C" required. Advanced Cardiac Life Support for Emergency Room, ICU and Critical Care Relief Pool required. Two years' recent related experience for critical care and speciality units (i.e. Emergency, ICU, O.R., P.A.R., Obstetrics, Paediatrics, Psychiatry); one years recent related experience for all other areas.</p> <p>B. Skills and Abilities Ability to apply the nursing process effectively in a well-organized manner to the care of assigned patients. Physical ability to perform the duties of the position. Ability to communicate effectively both verbally and in writing. Ability to remain calm and to act appropriately in stressful and emergency situations.</p>											



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Victoria	58212	Triage Coordinator, Interventional Cardiology, RJH Patient Triage Coord Prgm, Non-Contract Management	Temp FT Project	35.30 - 50.74	1	75.00	Weekend/Stats	2018-03-28 17:37:31	0000-00-00 00:00:00	2018-04-30	2019-06-01
Additional Comments : Contact HR to change											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.</p> <p>In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.</p> <p>Reporting to the Director, Heart Health, the Triage Coordinator, Interventional Cardiology Services takes a leadership role in developing, implementing, evaluating and coordinating the Interventional Cardiology waitlist management system. The Triage Coordinator plays an integral role in facilitating a patient-specific plan that establishes a streamlined process, timely and appropriate access and placement to necessary care. The Triage Coordinator provides support and information to patients and families waiting for Interventional Cardiology procedures and works closely with referring Physicians, the British Columbia (BC) Cardiac Registry, PHSA/CSBC, and peer Coordinators in the province to ensure efficient and equitable access to cardiac services.</p>											
<p>A level of education, training and experience equivalent to a Bachelor's degree in a relevant discipline and minimum of five (5) years' recent cardiac experience in a large, complex health care environment with expertise in clinical assessment and program management. Experience in the use of a variety of computer applications such as MS Office and Powerchart.</p> <p>Skills and Abilities</p> <ul style="list-style-type: none"> - Ability to communicate effectively both verbally and in writing. - Comprehensive knowledge of health care delivery systems. - Demonstrated ability to work independently and in collaboration/consultation with others. - Demonstrated skills in leadership, communication, mediation and negotiation. - Demonstrated skills in the application of communications and computerized technology to address communication needs and information analysis. - Demonstrated ability to work in a fast-paced environment, under pressure and maintain priorities. - Demonstrated ability to think laterally, solve problems, make decisions and take action in a crisis management environment. - Demonstrated ability to work diplomatically and persuasively to establish and maintain effective work relationships with internal and external stakeholders. - Physical ability to perform the duties of the position. 											



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Victoria	58365	Patient Care Quality Officer, ACV Patient Care Quality Off, Non-Contract Management	Temp FT	30.06 - 43.22	1	75.00	Weekend/Stats	2018-04-05 16:57:18	0000-00-00 00:00:00	2018-04-30	2019-03-31 Pending end of Project
Additional Comments : Contact HR to change											
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<p>A level of education, training and experience equivalent to a bachelor's degree in a relevant human services discipline and three (3) years' related conflict resolution / crisis intervention experience.</p> <ul style="list-style-type: none"> - Demonstrated knowledge of pertinent laws and legislation, including the Freedom of Information and Protection of Privacy Act, the Patient Care Quality Review Board Act, and the Residents' Bill of Rights - Demonstrated knowledge of client relations and complaints management best practices - Demonstrated ability to exercise judgement and sensitivity working with complex, confidential and sensitive issues. - Demonstrated knowledge of health care system issues and functions - Demonstrated analytical, problem solving and conflict resolution skills, and ability to apply these skills in potentially emotionally charged situations with patients and families - Ability to lead, participate and facilitate inter-disciplinary groups in a collaborative environment with multiple interests - Ability to educate and provide consultation to healthcare professionals - Ability to develop, coordinate and deliver educational programs and presentations - Ability to work effectively with others, including working effectively in a multicultural environment, independently, as part of a team and understanding the frameworks of other disciplines - Demonstrated ability to communicate effectively both verbally and in writing, adhering to requirements of legislation and with sensitivity to the need to balance both organizational requirements and a focus on patient/client/resident needs - Demonstrated ability to organize and prioritize workload in a complex environment - Advanced writing skills - Ability to operate related equipment - Physical ability to carry out the duties of the position 											



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.To Be Determined	58418	Assistant, HR Client Services, COV HR Client Services Geo 2, Non-Contract Support Staff	Regular FT	23.26 - 30.53	1	75.00	Weekend/Stats	2018-04-05 18:58:09	2018-04-13 00:00:00	2018-05-07	Contact HR to change
Additional Comments : Contact HR to change											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reporting to the Manager, HR, Client Services, the Assistant provides administrative support to the HR Client Services team. Assists in providing support to a variety of customers in HR Client Services and general human resources matters. The incumbent participates in planning activities and recommends and develops work procedures and processes to enhance service and gain efficiencies. Owns and expedites work processes to achieve accurate and timely results for the clients. Facilitates access to other Human Resources services, based on an in-depth knowledge of portfolio operations, staff, collective agreements, and human resources issues.</p> <p>A level of education, training and experience equivalent to high school graduation, plus additional, relevant post-secondary training such as human resources management/business administration/labour relations and five (5) years related experience at a senior administrative assistant level in a similar large, complex, multi-union organization. Advanced training and experience in word-processing, database management, spreadsheet management and presentation software required. Previous experience in applying collective agreements is essential.</p> <ul style="list-style-type: none"> - Excellent verbal and written communication skills - Excellent client relations skills, the ability to resolve confusion and conflict, the ability to find solutions to complex issues in a fast-paced multi-union environment, the ability to work successfully with others and adapt to change - Advanced level proficiency in relevant computer programs including word processing, database, spreadsheet and presentation software - Ability to interact effectively in situations involving stress and conflict - Ability to prioritize workload and attend to detail, and complete varied assignments while dealing with frequent interruptions and deadlines - Numeric and analytical skills - Ability to deal with personal and confidential matters appropriately - Ability to work with successfully with other team members, and the ability to lead and adapt to change - Excellent keyboarding and typing skills - Physical ability to carry out the duties of the position 											



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.To Be Determined	58419	HR Consultant, COV HR Client Services Geo 2, Non-Contract Management	Regular FT	35.30 - 50.74	2	75.00	Weekend/Stats	2018-04-06 18:44:36	2018-04-14 00:00:00	2018-05-14	Contact HR to change
<p>Additional Comments : Applicants who do not meet the qualifications for the HR Consultant role may be considered for an HR Advisor role.</p>											
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<p>A. Education, Training and Experience A level of education, training and experience equivalent to a Bachelor's degree in a related area such as Human Resource or Business Administration and five (5) years recent related experience in a large, complex, multi-union organization.</p> <p>B. Skills and Abilities Working knowledge of multiple human resource disciplines and labour law</p> <ul style="list-style-type: none"> Demonstrated consulting, coaching, and facilitation skills Ability to build and maintain relationships and communicate clearly and effectively, both verbally and in writing Process-oriented with strong analytical and problem-solving skills Influencing and negotiation skills Commitment to client service, teamwork, and collaboration Ability to organize work and manage competing and shifting priorities Ability to manage self in a variety of situations, maintaining a high level of professionalism 											