



island health New Island Health External Job Postings for 21 October 2016

City	Post #	Position, Department and Union	Vacancy Type [PT = Part Time FT = Full Time]	Salary Range	# of Positions	BiWeekly Hours	Days Off	Posting Date [YYYY-MM-DD]	Apply by 3 PM on: [YYYY-MM-DD]	Start Date [YYYY-MM-DD]	Duration of Job
Campbell River	45109	Long Term Care Case Manager, Nurse, HPN LTC Assessment Pgm-CR, BCNU	Casual	32.33 - 42.45	1		Other	2016-10-20	Open until filled	2016-11-14	
Additional Comments :											
<p>Job Summary: In accordance with the Mission, Vision and Values, and strategic directions of Island Health (Vancouver Island Health Authority) patient & staff safety is a priority and a responsibility shared by everyone at VIHA and as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reporting to the designated manager within Home and Community Care, the Long Term Care Case Manager, Nurse works as a member of an inter-professional health care team, is responsible for assessing, planning, organizing, reviewing and evaluating the care needs of clients and their caregivers/families requiring community based services; fosters and promotes continuity of care and co-operative partnerships by liaising with primary care physicians, residential care facilities, acute care hospitals and other programs/organizations involved in the provision of services; and may work in multiple settings such as residential care, assisted living, acute care and in the community.</p>											
<p>A. Education, Training and Experience Graduate of a recognized School of Nursing.Current practicing registration with the College of Registered Nurses of British Columbia (CRNBC).Three (3) years recent related experience in gerontology, including two years community health experience; or an equivalent combination of education, training and experience.Valid BC Driver's license.</p> <p>B. Skills and Abilities Ability to apply nursing process as required and described in CRNBC's "Standards of Practice" Ability to demonstrate clinical competence including areas such as chronic disease management, health promotion and illness prevention. Ability to work effectively as part of a inter-professional health care team, with other staff, other programs/organizations, and with clients and their caregivers/families. Ability to work independently and as a member of a team. Ability to resolve conflict, problem-solve and build consensus. Ability to utilize sound judgment, good observation and assessment skills, tact and empathy. Ability to fact find, seek out information and/or resources. Ability to intervene in crisis or difficult situation. Ability to demonstrate a working knowledge of applicable legislation. Ability to organize and prioritize care needs and delivery of care. Ability to maintain a commitment to continuing professional development as required by the employer. Ability to foster and promote good public relations. Ability to communicate effectively, both verbally and in writing. Ability to deal with others effectively. Ability to operate related equipment, including computers and software. Physically and emotionally able to carry out the duties of the position</p> <p>Travel is a requirement of this position and transportation arrangements must meet the operational requirements of the Vancouver Island Health Authority.</p>											





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Campbell River	45056	Health Records Clerk, CRH Records Management, HEU	Regular PT	19.07 - 19.07	1	39.00	Other	2016-10-19	2016-10-26	2016-10-24	
Additional Comments :											
Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.											
<p>A. Education, Training and Experience Grade 12; and one (1) year recent related experience; or an equivalent combination of education, training and experience</p> <p>B. Skills and Abilities Keyboard at 50 wpm Operate related equipment Communicate effectively, both verbally and in writing Deal with others effectively Physically carry out the duties of the position</p>											



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Cumberland	45085	Registered Nurse/Registered Psychiatric Nurse - Residential Services, CUR Cumberland Lodge, BCNU,HSA	Regular PT	32.33 - 42.45	1	55.00	All Shifts	2016-10-20	2016-10-23	2016-11-07	
<p>Additional Comments : This posting will be active for 72 hours.</p>											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. The Registered Nurse/ Registered Psychiatric Nurse coordinates and provides direct nursing care to an assigned group of residents/clients. Provides guidance to caregivers for resident /client care consistent with current standards of professional practice, the philosophy of care, and established organizational standards within an interdisciplinary care environment.</p>											
<p>Education, Training and Experience Graduation from an approved Nursing Program with current practicing membership with the College of Registered Nurses' of British Columbia (CRNBC) or the College of Registered Psychiatric Nurses' of British Columbia (CRPNBC) and one year's recent related experience, or an equivalent combination of education, training, and experience.</p> <p>Skills and Abilities Ability to communicate effectively both verbally and in writing Ability to deal effectively with others Ability to be self-directed and to plan, organize and prioritize work. Ability to provide guidance and direction. Physical ability to carry out the duties of the position. Ability to operate related equipment / Technology Familiar with MS Outlook, MS word, Basic key boarding skills.</p>											



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Duncan	45105	Mental Health & Addictions Rehabilitation Worker, MRC Group Homes Wicks Road, BCGEU	Regular PT	21.34 - 23.15	1	54.75	All Shifts	2016-10-20	2016-10-27	2016-11-22	
Additional Comments :											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Supporting a multidisciplinary care team and to assist clients experiencing mental health, addiction, behavioral and developmental problems to live successfully in the community, the Mental Health & Addictions Rehabilitation Worker provides life skills, coaching, advice, and support services to both individuals and in group settings, by determining day to day care to meet individual and/or group needs and situational requirements based on an established plan of treatment/care; facilitates employment opportunities, and supports vocational and job skills training, supervision and experience in hands on work and day-to-day work projects.</p>											
<p>A. Education, Training and Experience Diploma in Community Social Services or health related program, such as Human Services, Mental Health, Life Skills & Career Development, or Practical Nursing Two (2) years recent, related experience Recognized post basic education related to mental illness and addiction, such as Counseling Skills training; knowledge of applicable legislation, such as the Mental Health Act and the Guardianship Act; knowledge of available programs, their interrelationships, and their function in delivering care in the community; and Knowledge of the local labour market; or An equivalent combination of education, training and experience. Current Level "C" Basic Life Saving Certificate Food Safe certificate Valid Class 4 BC Driver's License (15 passenger van)</p> <p>B. Skills and Abilities Communicate effectively, both verbally and in writing Establish and maintain rapport with clients Deal with others effectively Prioritize and organize client demands made and care needs Analyze and resolve problems Teach life skills Sound judgment and good observation skills Work independently, demonstrating initiative, with limited supervision Work cooperatively as part of a multidisciplinary team Promote positive change and independence</p>											



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Physically carry out the duties of the position Operate related equipment, including a computer
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Duncan	45074	Registered Nurse, CDH RN Relief Pool, BCNU	Regular FT	32.33 - 42.45	1	75.00	All Shifts	2016-10-20	2016-10-23	2016-11-07	
<p>Additional Comments : This posting will be active for 72 hours.</p>											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. The Registered Nurse uses the nursing process in providing direct patient care, functions as a member of the health care team, fulfils the responsibilities of an individual practitioner. The Registered Nurse maintains nursing records for patients for whom nursing care is provided.</p> <p>Clinical Specialty Skills List, Registered Nurse Post Anaesthetic Recovery (PAR) Approved Critical Care/PAR Program, minimum one year PAR experience (see new job description N.CI.21001.021) Maternity/Child BCIT Level 1 Obstetrics, NRP certified Basic Nursing Skills: 1. Pre-natal Care 2. Post-partum (Maternal) 3. Post-partum (Neonate) Delegated Medical Functions: 1. Monitoring patients receiving uterine stimulating drugs. Paediatrics Basic Nursing Skills: 1. Respiratory Therapy 2. Orthopaedic Care 3. Medication Administration Oncology Chemotherapy Certificate (see new job description N.CI.21001.020) Operating Room Approved Post Graduate Operating Room Program. (see new job description N.CI.21001.021) Psychiatry (see new job description N.CI.21001.005)</p> <p>A. Education, Training and Experience Current practicing registration with the College of Registered Nurses of British Columbia (CRNBC). Graduate of recognized school of nursing, clinical courses related to the clinical speciality. Current CPR -Level C. Knowledge of the skills, policies and procedures required in the hospital and in the clinical speciality (see attached list) and One (1) year recent related experience in the clinical nursing area, or equivalent combination of education, training and experience.</p> <p>B. Skills and Abilities</p>											



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Application of nursing skills as listed in R.N.A.B.C.'s "Standards of Nursing Practice", and as required by the hospital and in the clinical speciality.

Good organizational, problem solving, and teaching skills.

Sound judgement, good observation, and patient assessment skills, tact and empathy.

Ability to prioritize and organize assignments.

Effective written and verbal communication skills.

Ability to perform appropriately in emergency situation.

Ability to assume a leadership/supervisory role.

Ability to foster good public relations and effective working relationships.

Physical ability to carry out the duties of the position.



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Duncan	45076	Licensed Practical Nurse, Full Scope, CDH 2nd Floor East - Medical, BCNU	Casual	25.23 - 27.86	4		All Shifts	2016-10-19	Open until filled	2016-10-19	
Additional Comments :											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient & staff safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Under the direction of the Manager or designate and in collaboration as a member of a multidisciplinary team, the Licensed Practical Nurse, Full Scope performs assessments, plans and provides personal care, and performs nursing procedures. The Licensed Practical Nurse, Full Scope operates in accordance with the competency guidelines and full scope of practice within the Standards of Practice as outlined by the College of Licensed Practical Nurses of British Columbia, and according to agency operating policies and standards and unit specific protocols.</p>											
<p>A. Education, Training and Experience Graduate of a recognized practical nursing program or equivalent. Current, full licensure with the College of Licensed Practical Nurses of British Columbia (CLPNBC).</p> <p>B. Skills and Abilities Communicate effectively, both verbally and in writing, with residents, families, co-workers, members of the multidisciplinary team and the public. Deal with others effectively. Organize work and implement a plan of care. Demonstrate knowledge and competencies to work at full scope of practice as currently required by the CLPNBC, including administering medications. Operate related equipment. Physically carry out the duties of the position.</p>											



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Duncan	45080	Licensed Practical Nurse, Full Scope, CLM Cowichan Lodge Seniors MH, BCNU	Regular PT	25.23 - 27.86	2	57.75	Weekend/Stats	2016-10-20	2016-10-23	2016-12-02	2017-03-31
Additional Comments : minimum of 2 years of related experience. This posting will be Active for 72 hours.											
Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient & staff safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Under the direction of the Manager or designate and in collaboration as a member of a multidisciplinary team, the Licensed Practical Nurse, Full Scope performs assessments, plans and provides personal care, and performs nursing procedures. The Licensed Practical Nurse, Full Scope operates in accordance with the competency guidelines and full scope of practice within the Standards of Practice as outlined by the College of Licensed Practical Nurses of British Columbia, and according to agency operating policies and standards and unit specific protocols.											
A. Education, Training and Experience Graduate of a recognized practical nursing program or equivalent. Current, full licensure with the College of Licensed Practical Nurses of British Columbia (CLPNBC). B. Skills and Abilities Communicate effectively, both verbally and in writing, with residents, families, co-workers, members of the multidisciplinary team and the public. Deal with others effectively. Organize work and implement a plan of care. Demonstrate knowledge and competencies to work at full scope of practice as currently required by the CLPNBC, including administering medications. Operate related equipment. Physically carry out the duties of the position.											



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Duncan	45100	Registered Nurse, HPC CDF- Duncan Clinic, BCNU	Temp PT	32.33 - 42.45	1	63.00	All Shifts	2016-10-20	2016-10-23	2016-11-08	2017-12-31
<p>Additional Comments : 2 years current hemodialysis experience required. This posting will be Active for 72 hours.</p>											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reports to the Manager, Renal Services. Provides nursing care to patients with chronic and acute renal failure undergoing hemodialysis. Works both independently and interdependently as a member of the multidisciplinary team with other care providers. Establishes therapeutic relationships with patients and their families through assessment of bio-psycho-social and learning needs and works collaboratively with patients/families to support and facilitate informed choice and self care.</p>											
<p>A. Education, Training and Experience Graduate of a recognized Nursing program. Current practicing registration with CRNBC. Current Basic Cardiac Life Support (BCLS) certification required. Recent (within past 5 years) hemodialysis experience or completion of recognized program in Nephrology Nursing or equivalent combination of education, training, and experience.</p> <p>B. Skills and Abilities Ability to communicate effectively both verbally and in writing. Ability to work as a member of an interdisciplinary team and to deal effectively with others. Ability to organize and prioritize workload. Ability to teach patients/families. Ability to apply decision-making and analytical skills. Ability to operate related equipment. Ability to assess, plan, implement, and evaluate care for acute and chronic renal failure patients undergoing hemodialysis. Physical ability to perform the duties of the position.</p>											



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Ladysmith	45055	Long Term Care Case Manager, Nurse, HPC R36 Case Mgmt Coordination, BCNU	Regular PT	32.33 - 42.45	1	69.00	Weekend/Stats	2016-10-19	2016-10-23	2016-11-01	
<p>Additional Comments : This posting will be active for 72 hours.</p>											
<p>Job Summary: In accordance with the Mission, Vision and Values, and strategic directions of Island Health (Vancouver Island Health Authority) patient & staff safety is a priority and a responsibility shared by everyone at VIHA and as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reporting to the designated manager within Home and Community Care, the Long Term Care Case Manager, Nurse works as a member of an inter-professional health care team, is responsible for assessing, planning, organizing, reviewing and evaluating the care needs of clients and their caregivers/families requiring community based services; fosters and promotes continuity of care and co-operative partnerships by liaising with primary care physicians, residential care facilities, acute care hospitals and other programs/organizations involved in the provision of services; and may work in multiple settings such as residential care, assisted living, acute care and in the community.</p>											
<p>A. Education, Training and Experience Graduate of a recognized School of Nursing.Current practicing registration with the College of Registered Nurses of British Columbia (CRNBC).Three (3) years recent related experience in gerontology, including two years community health experience; or an equivalent combination of education, training and experience.Valid BC Driver's license.</p> <p>B. Skills and Abilities Ability to apply nursing process as required and described in CRNBC's "Standards of Practice" Ability to demonstrate clinical competence including areas such as chronic disease management, health promotion and illness prevention. Ability to work effectively as part of a inter-professional health care team, with other staff, other programs/organizations, and with clients and their caregivers/families. Ability to work independently and as a member of a team. Ability to resolve conflict, problem-solve and build consensus. Ability to utilize sound judgment, good observation and assessment skills, tact and empathy. Ability to fact find, seek out information and/or resources. Ability to intervene in crisis or difficult situation. Ability to demonstrate a working knowledge of applicable legislation. Ability to organize and prioritize care needs and delivery of care. Ability to maintain a commitment to continuing professional development as required by the employer. Ability to foster and promote good public relations. Ability to communicate effectively, both verbally and in writing. Ability to deal with others effectively. Ability to operate related equipment, including computers and software. Physically and emotionally able to carry out the duties of the position</p> <p>Travel is a requirement of this position and transportation arrangements must meet the operational requirements of the Vancouver Island Health Authority.</p>											





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Nanaimo	45057	Home & Community Care Nurse, HPC Home Care Nursing, BCNU	Regular PT	32.33 - 42.45	1	54.75	All Shifts	2016-10-19	2016-10-23	2016-10-19	

Additional Comments : This posting will be active for 72 hours.

Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Under the general supervision of the Manager, this position works as a member of the interdisciplinary team providing care within the context of a client-centered care approach, the vision/values of VIHA and in accordance with CRNBC Standards of Practice. The Home and Community Care (HCC) Nurse assesses, plans, delivers, and evaluates the care needs of acute, chronic and palliative clients of all ages in community settings emphasizing independence and health promotion. The HCC Nurse provides education, counseling and guidance to clients/families and other caregivers. The HCC Nurse functions autonomously, while recognizing the importance of using an inter-disciplinary, collaborative approach to achieve excellence in health services and education.

A. Education, Training and Experience
 Current practicing registration with College of Registered Nurses of British Columbia (CRNBC).
 Graduate of a recognized school of nursing.
 Minimum of 2 years experience in a community health program with a home care component, or diverse acute medical/surgical care setting within the past 5 years.
 Valid B.C. driver's license. Local area travel requires the use of a personal vehicle for which mileage reimbursement will be paid.
 Current CPR certification is required.

B. Skills and Abilities
 Ability to integrate and apply CRNBC's Standards for Nursing Practice in the context of Community Practice.
 Working knowledge of community health, chronic disease management, geriatric and palliative nursing practice within a client/family-centered care approach.
 Working knowledge of and recent experience in chronic disease management including: behavior/lifestyle change education and support (e.g. coaching, motivational interviewing); identification and management of chronic disease risk factors and conditions
 Working knowledge of life-span development, family theory, multicultural health practices, principles of health education/promotion, and determinants of health.
 Demonstrated ability to use the nursing process, i.e., assess (physical/mental/psychosocial/functional and environmental), analyze, plan, make decisions, organize, prioritize, evaluate, and communicate as required.
 Demonstrated abilities in written and verbal communication, facilitation, mediation, and conflict resolution techniques, and demonstrated critical thinking and problem solving skills.
 Ability to establish and maintain effective working relationships with clients and their families and with colleagues, both on a one-to-one basis and within a interdisciplinary team/group context.
 Ability to be empathetic and to relate well with people from a wide variety of socio-economic & cultural environments.
 Demonstrated ability to prepare and maintain a variety of charts, records and reports related to work.
 Demonstrated discharge planning and case coordination.
 Demonstrated ability to plan, organize and prioritize a dynamic workload, both independently and in consultation with other team members.
 Ability to work effectively in an interdisciplinary team environment.



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Ability to be flexible and adapt nursing care to many different community environments.

Working knowledge of community resources.

Demonstrated ability to effectively participate in purposeful change

Ability to carry out the physical demands of the job.

Basic computer literacy, including the use of email and Internet.



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Nanaimo	45070	General Duty Nurse, NRG Post Anaesthetic Care Unit, BCNU	Regular PT	32.33 - 42.45	1	51.00	All Shifts	2016-10-20	2016-10-23	2017-01-03	
Additional Comments : This posting will be Active for 72 hours.											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Under the general supervision of the Care Co-coordinator or the Patient Care Manager, assesses, plans, provides and evaluates nursing care for assigned patients in accordance with established policies, procedures and standards.</p> <p>A. Education, Training and Experience Graduate of a recognized School of Nursing. Current practicing registration with the College of Registered Nurses of British Columbia (CRNBC). Recognized post-basic education required for clinical areas, or an equivalent combination of education and experience. Basic Life Support, Level "C" required. Advanced Cardiac Life Support for Emergency Room, ICU and Critical Care Relief Pool required. Two years' recent related experience for critical care and speciality units (i.e. Emergency, ICU, O.R., P.A.R., Obstetrics, Paediatrics, Psychiatry); one years recent related experience for all other areas.</p> <p>B. Skills and Abilities Ability to apply the nursing process effectively in a well-organized manner to the care of assigned patients. Physical ability to perform the duties of the position. Ability to communicate effectively both verbally and in writing. Ability to remain calm and to act appropriately in stressful and emergency situations.</p>											



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Nanaimo	45110	Licensed Practical Nurse, Full Scope, NRG F6 Surgical, BCNU	Regular FT	25.23 - 27.86	1	75.00	All Shifts	2016-10-20	2016-10-23	2016-10-20	
<p>Additional Comments : THIS WILL BE POSTED FOR 72 HOURS - Line 8 NR F6 LPN FT Rotation attached below - PLEASE BE AWARE CURRENT ROTATION IS PROVIDED FOR INFORMATION PURPOSES ONLY & CAN BE SUBJECT TO CHANGE.</p>											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient & staff safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Under the direction of the Manager or designate and in collaboration as a member of a multidisciplinary team, the Licensed Practical Nurse, Full Scope performs assessments, plans and provides personal care, and performs nursing procedures. The Licensed Practical Nurse, Full Scope operates in accordance with the competency guidelines and full scope of practice within the Standards of Practice as outlined by the College of Licensed Practical Nurses of British Columbia, and according to agency operating policies and standards and unit specific protocols.</p>											
<p>A. Education, Training and Experience Graduate of a recognized practical nursing program or equivalent. Current, full licensure with the College of Licensed Practical Nurses of British Columbia (CLPNBC).</p> <p>B. Skills and Abilities Communicate effectively, both verbally and in writing, with residents, families, co-workers, members of the multidisciplinary team and the public. Deal with others effectively. Organize work and implement a plan of care. Demonstrate knowledge and competencies to work at full scope of practice as currently required by the CLPNBC, including administering medications. Operate related equipment. Physically carry out the duties of the position.</p>											



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Nanaimo	45099	Rehabilitation Assistant, NRG Physiotherapy, HEU	Regular FT	24.11 - 24.11	1	75.00	All Shifts	2016-10-20	2016-10-27	2016-11-07	
Additional Comments :											
<p>Job Summary: In accordance with the Mission, Vision and Values, and strategic directions of Vancouver Island Health Authority patient safety is a priority and a responsibility shared by everyone at VIHA and as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Under the direction and supervision of an Occupational Therapist, Physiotherapist or Speech/Language Pathologist and as a member of a collaborative multidisciplinary health care team, the Rehabilitation Assistant assists patients/clients to achieve their rehabilitation goals through the implementation of assigned rehabilitative activities and/or treatment interventions.</p>											
<p>A. Education, Training and Experience Completion of a Rehabilitation Assistant Program or an equivalent combination of education, training and experience.</p> <p>B. Skills and Abilities Communicate effectively, both verbally and in writing. Deal with others effectively. Physical ability to carry out the duties of the position. Organize work. Ability to type. Operate related equipment.</p>											



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Port Alberni	45067	Administrative Support Worker, PHC PH Nursing-Pt Alberni, BCGEU,HEU,UF CW	Temp FT	17.68 - 19.52	1	75.00	Weekend/Stats	2016-10-19	2016-10-26	2016-10-19	2017-04-11
Additional Comments :											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Utilizing a variety of computerized applications, the Administrative Support Worker provides reception, cashier and a variety of clerical and administrative support duties.</p> <p>A. Education, Training and Experience Secretarial or Office Administration Certificate, Medical Terminology, and One (1) year's recent related experience; or an equivalent combination of education, training and experience.</p> <p>B. Skills and Abilities Keyboard at 60 wpm. Operate related equipment. Communicate effectively, both verbally and in writing. Deal with others effectively. Organize work. Physically carry out the duties of the position.</p>											



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Port Alberni	45107	General Duty Nurse, WCG Emergency, BCNU	Regular FT	32.33 - 42.45	1	75.00	All Shifts	2016-10-20	2016-10-23	2016-11-01	
Additional Comments : This is a relief pool position											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Under the general supervision of the Care Co-coordinator or the Patient Care Manager, assesses, plans, provides and evaluates nursing care for assigned patients in accordance with established policies, procedures and standards.</p>											
<p>A. Education, Training and Experience Graduate of a recognized School of Nursing. Current practicing registration with the College of Registered Nurses of British Columbia (CRNBC). Recognized post-basic education required for clinical areas, or an equivalent combination of education and experience. Basic Life Support, Level "C" required. Advanced Cardiac Life Support for Emergency Room, ICU and Critical Care Relief Pool required. Two years' recent related experience for critical care and speciality units (i.e. Emergency, ICU, O.R., P.A.R., Obstetrics, Paediatrics, Psychiatry); one years recent related experience for all other areas.</p> <p>B. Skills and Abilities Ability to apply the nursing process effectively in a well-organized manner to the care of assigned patients. Physical ability to perform the duties of the position. Ability to communicate effectively both verbally and in writing. Ability to remain calm and to act appropriately in stressful and emergency situations.</p>											



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City	Post #	Position, Department and Union	Vacancy Type [PT = Part Time FT = Full Time]	Salary Range	# of Positions	BiWeekly Hours	Days Off	Posting Date [YYYY-MM-DD]	Apply by 3 PM on: [YYYY-MM-DD]	Start Date [YYYY-MM-DD]	Duration of Job
Port Alberni	45059	Registered Nurse, WCG RN Relief Pool, BCNU	Regular FT	32.33 - 42.45	1	75.00	All Shifts	2016-10-19	2016-10-23	2016-11-10	

Additional Comments : This posting will be active for 72 hours.

Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reporting to the Nurse Manager for assigned area or designate the Registered Nurse is responsible for the provision and coordination of care to clients as a primary caregiver within the Health Care Team consistent with the mission and philosophy of the West Coast General Hospital and within the scope of nursing practice, as outlined in the Standards for Nursing Practice of the College of Registered Nurses British Columbia (CRNBC) and the Canadian Nurses Association (CNA). The Registered Nurse uses the nursing process to assess, plan, implement and evaluate care, and functions as member of the health care team while fulfilling the responsibilities of an individual practitioner. Provides guidance and work direction to assigned staff as requested.

*Client refers to patients, their families, residents, groups of patients.

Long Term Care (Extended Care) Unit Education, Training & Experience Graduation of an approved school of nursing with current practising registration with the College of Registered Nurses of British Columbia (CRNBC). Current Level "C" CPR Certification. Recent experience in a long term care setting. This may include experience gained in the consolidated practice experience and bridge out practice components of a basic nursing education program. Related Medical/Surgical Skills:

1. Glucosemeter Certification.
2. Suprapubic catheter and gastrostomy tube care. Specific Geriatric (LTC) Nursing Skills and knowledge:
 1. Assessment and care of the geriatric client
 2. Family Interviewing Skills
 3. Multidisciplinary Team Skills
 4. Palliative Care
5. Use of Client Specific equipment eg: bathing systems, oxygen concentrators Expected Competencies (Skills & Abilities):
 1. Ability to provide nursing care to long term care geriatric clients consistent with Nursing Practice Standards, Protocols and Regulations as required in the hospital and the clinical setting.
 2. Ability to communicate effectively both verbally and in writing.
 3. Ability to foster good public relations and establish respectful relationships with other clients, co-workers and other health team members.
 4. Ability to function in a multidisciplinary environment as a team member.
 5. Ability to prioritize and organize work.
 6. Physical ability to carry out the duties of the position.
 7. Ability to operate related equipment.

Intensive Care Unit Education, Training & Experience

Graduation of an approved school of nursing with current practising registration with the College of Registered Nurses of British Columbia (CRNBC). Current Level "C" CPR Certification. Current ACLS Certification.

One (1) year recent related experience in an ICU/CCU setting plus post basic critical care speciality education such as BCIT Critical Care Speciality Program, or demonstrated competency



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through an equivalent combination of education, training and experience. Related Medical/Surgical Skills:

1. Venipuncture

2. CVC Lines

3. TPN

4. Patient Controlled Analgesia Certification

5. Epidural Analgesia Certification

6. Glucosemeter Certification Specialized Nursing Skills and knowledge:

1. Arterial Puncture;

2. Defibrillation;

3. Assess cardiac, circulating and respiratory status of patients and to initiate appropriate nursing interventions as indicated;

4. Interpret cardiac rhythms and to initiate appropriate nursing actions to treat dysrhythmias;

5. Assist with and provide appropriate nursing care for patients requiring elective cardioversion;

6. Assist with insertion of and provide appropriate nursing care for patients requiring a temporary pacemaker, transvenous and transthoracic;

7. Assist with initiation and provide appropriate nursing care for patients requiring an external pacemaker;

8. Assist with intubations and provide appropriate nursing care for patients requiring mechanical ventilation;

9. Assist with insertion of and provide appropriate nursing care for patients requiring arterial pressure monitoring and central venous pressure monitoring;

10. Direct the cardiac arrest team following A.C.L.S. guidelines in the absence of a physician;

11. Assist with administration of and provide appropriate nursing care for patients requiring thrombolytic therapy. Expected Competencies (Skills & Abilities):

1. Ability to provide nursing care to critically ill clients consistent with Nursing Practice Standards, Protocols and Regulations as required in the hospital and the clinical setting.

2. Ability to communicate effectively both verbally and in writing.

3. Ability to foster good public relations and establish respectful relationships with other clients, co-workers and other Health Care Team members.

4. Ability to function in a multidisciplinary environment as a team member.

5. Ability to prioritize and organize work.

6. Physical ability to carry out the duties of the position.

7. Ability to operate related equipment.

8. Ability to direct the Cardiac Arrest Team.

5th North Psychiatry/Psychogeriatric Unit Education, Training & Experience Graduation of an approved school of nursing with current practising registration with the College of Registered Nurses of British Columbia (CRNBC) or the College of Registered Psychiatric Nurses Association of British Columbia (CRPNABC). Current Level "C" CPR Certification. One (1) year recent related experience in a psychiatric setting plus post basic education in Mental Health and/or psychogeriatric nursing such as Malaspina University College Medical Health Worker Certificate Program, or demonstrated competency through an equivalent combination of education, training and experience. Related Psychiatric Nursing Skills:

1. Venipuncture

2. Glucosemeter Certification

3. Telemetry - electrode application, monitor for chest pain and report condition changes to ICU.

4. Client Assessment:

Assessment and stabilization of the psychiatric client utilizing communication skills, medication regimes and alternate therapeutic methods of helping clients deal with their problems.

Completion of Psychiatric Nursing History.

Searching and removing objects interfering with client safety.

Procedure for implementation and recording observation levels.

Knowledge of ward policies and procedures regarding passes, visitors, smoking.

Use of somnol.

Assessment and stabilization of clients at risk of harming themselves or others i.e. security rooms, gates on rooms.

Drug and alcohol protocol.

5. Mental Health Act:

Knowledge of the Act



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Procedure for completion of Committal Forms/Consent for Treatment Forms.

Review Panel Procedure.

6. Young People's Protocol:

Assessment and procedure.

7. Security Room

Policies and Procedures

8. Liaising with Community Agencies

Case management.

Knowledge of agencies and referral systems for example drug and alcohol, outreach.

Initiating formation of Discharge Plan on admission.

Conferencing with Community Mental Health Services including the Geriatric Team.

9. Crisis Calls

Assessment, referral, documentation of calls and visits.

10. Psychogeriatric Client Assessment & Stabilization. Expected Competencies (Skills & Abilities):

1. Ability to provide nursing care to psychiatric/psychogeriatric clients consistent with Nursing Practice Standards, Protocols and Regulations as required in the hospital and the clinical setting.

2. Ability to communicate effectively both verbally and in writing.

3. Ability to foster good public relations and establish respectful relationships with other clients, co-workers and other health team members.

4. Ability to prioritize and organize work.

5. Ability to function in a multidisciplinary environment as a team member.

6. Physical ability to carry out the duties of the position.

7. Ability to operate related equipment.

Operating & Post Anaesthetic Recovery/Day Care Surgery Unit Education, Training & Experience Graduation of an approved school of nursing with current practising registration with the College of Registered Nurses of British Columbia (CRNBC). Current Level "C" CPR Certification. Current ACLS Certification or Cardiac Management Certification. One (1) year recent related experience in an operating room and post anaesthetic recovery room setting plus post basic operating room speciality education such as BCIT Speciality Program, or demonstrated competency through an equivalent combination of education, training and experience. Related Medical/Surgical Skills (OR/PAR/Daycare):

1. Venipuncture

2. CVC lines

3. Patient Controlled Analgesia Certification

4. Epidural Analgesia Certification

5. Glucosemeter Certification

6. Cardiac Arrest Management

7. Management of surgical emergencies including malignant hypothermia

8. Ability to use operating room specific and endoscopic specific equipment and supplies.

9. Pre-Operative

Assessment of pre-operative patient and identification of deviation from normal.

Preparation of the pre-operative patient.

Assist anaesthetist with induction of anaesthesia

10. Intra-Operative

Ability to act as scrub nurse during surgical procedures.

Ability to act as circulating nurse during surgical procedures.

Ability to assist physician during endoscopic procedures.

11. Post-Operative



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Assists anaesthetist with reversal of anaesthesia.

Assessment and care of the surgical patient in the immediate post-anaesthesia recovery phase.

Extubation.

Expected Competencies (Skills & Abilities):

1. Ability to provide nursing care to surgical (pre, intra and post operative) clients consistent with Nursing Practice Standards, Protocols and Regulations as required in the hospital and the clinical setting.
2. Ability to communicate effectively both verbally and in writing.
3. Ability to foster good public relations and establish respectful relationships with other clients, co-workers and other health care team members.
4. Ability to function in a multidisciplinary environment as a team member.
5. Ability to prioritize and organize work.
6. Physical ability to carry out the duties of the position.
7. Ability to operate related equipment.

Obstetrics Unit Education, Training & Experience Graduation of an approved school of nursing with current practising registration with the College of Registered Nurses of British Columbia (CRNBC). Current Level "C" CPR Certification. One (1) year recent related experience in an Obstetrical setting plus post basic education in obstetrics such as Level II BCIT Obstetrics Speciality Program, or demonstrated competency through an equivalent combination of education, training and experience. Related Medical/Surgical Skills (Obstetrics):

1. Venipuncture
2. CVC Lines
3. TPN
4. Patient Controlled Analgesia Certification
5. Epidural Analgesia Certification
6. Glucosemeter Certification
7. Vaginal exams
8. Sytocinon Infusion
9. Antpartum

Electronic fetal monitoring - application and interpretation.

Assessment of the antenatal patient and identification of deviation from normal.

Preparation and stabilization of Mother for transport.

10. Intra partum

Assess the normal progress of labour and identify deviation from normal.

Initiation and maintenance of IV therapy.

Care of the patient being induced i.e. ARM, Proston and Syntocinon Induction.

Vaginal exams.

Pain management for the labour patient for example Entonox, Epidural.

Identify and respond to obstetrical emergencies.

11. Post Partum

Immediate and ongoing assessment of the post partum patient and deviations from normal.

Rapid identification and response to post partum complications.

Facility the monther's learning of child care, feeding and parenting skills.

Post partum discharge planning and teaching referrals to Community Support Services.

12. Newborn Care

Newborn resuscitation and stabilization at birth (for both vaginal and c-section deliveries).

Initial and ongoing assessment of the newborn and identification of deviations from normal.



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Routine care of the newborn.

Preparation and/or stabilization of the newborn for transport.

Care of infant requiring photo therapy.

Gavage feeding.

Identify and respond to newborn emergencies.

Expected Competencies (Skills & Abilities):

1. Ability to provide nursing care to obstetrical clients consistent with Nursing Practice Standards, Protocols and Regulations as required in the hospital and the clinical setting.
2. Ability to communicate effectively both verbally and in writing.
3. Ability to foster good public relations and establish respectful relationships with other clients, co-workers and other health care team members.
4. Ability to function in a multidisciplinary environment as a team member.
5. Ability to prioritize and organize work.
6. Physical ability to carry out the duties of the position.
7. Ability to operate related equipment.

Medical/Surgical/Reactivation/ALC Unit Education, Training & Experience Graduation of an approved school of nursing with current practising registration with the College of Registered Nurses of British Columbia (CRNBC). Completion of the West Coast General Hospital ICU Course or demonstrated competency through an equivalent combination of education, training and experience. Current Level "C" CPR Certification. Recent experience in an acute care medical/surgical setting. This may include experience gained in the consolidated practice experience and bridge out practice components of a basic nursing education program. Related Medical/Surgical Skills (Reactivation/ALC):

1. Venipuncture
2. CVC Lines
3. TPN
4. Patient Controlled Analgesia Certification
5. Epidural Analgesia Certification
6. Glucosemeter Certification
7. Cardiac Monitoring Interpretation and appropriate action.
8. Palliative Care.
9. Assessment and care of the Reactivation / Pediatric Patient
10. Family Interview Skills
11. Telemetry - electrode application, monitor chest pain and report condition changes to ICU.

Expected Competencies (Skills & Abilities):

1. Ability to provide nursing care to medical / surgical / pediatric / palliative care clients consistent with Nursing Practice Standards, Protocols and Regulations as required in the hospital and the clinical setting.
2. Ability to provide support to and break relief to ICU nursing staff.
3. Ability to communicate effectively both verbally and in writing.
4. Ability to foster good public relations and establish respectful relationships with other clients, co-workers and other health care team members.
5. Ability to function in a multidisciplinary environment as a team member.
6. Ability to prioritize and organize work.
7. Physical ability to carry out the duties of the position.
8. Ability to operate related equipment.

Emergency /Ambulatory Care Float Unit Education, Training & Experience Graduation of an approved school of nursing with current practising registration with the College of Registered Nurses of British Columbia (CRNBC). Current Level "C" CPR Certification. Current ACLS Certification.

One (1) year recent Emergency or ICU/CCU experience plus post basic critical care/emergency speciality education such as BCIT Speciality Program, or demonstrated competency through an equivalent combination of education, training and experience. Related Medical/Surgical Skills (Emergency/Ambulatory Care):

1. Venipuncture
2. CVC Lines



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3. Glucosemeter Certification
4. Defibrillation
5. Assessment, prioritization and initiation of emergency care for all clients presenting to the Emergency Department or as applicable - specifically the client (Adult/Pediatric) experiencing:
 - Airway and/or respiratory difficulty
 - Internal/external haemorrhaging
 - Chest pain / MI / cardiac abnormalities
 - Trauma
 - Fractures (skull, spine, other)
 - Tissue injury /amputation / burns
 - Acute pain - head, chest, abdominal, genito-urinary, limb
 - Overdose / poisoning
 - Psychiatric / emotional difficulties
 - Unconsciousness (any cause including reversal from anaesthetic)
6. Initiate as directed or as emergency care:
 - IV Therapy (venipunctures) - Adults/Children
 - Defibrillation / Cardioversion (ACLS)
 - Respiratory Management via Ventilator (Bear III)
 - Blood Sugar Monitoring (glucosemeter use)
 - Cardiac Monitor interpretation and initiate appropriate action for dysrhythmia
 - Implanted Vascular Access Devices Certification
 - 12 Lead ECG
 - Administration of IV chemotherapy
7. Assist medical practitioner with:
 - Insertion of CVC line
 - Insertion of chest tube
 - Insertion of pacemaker
 - Insertion of endotracheal / tracheotomy tube
 - Peritoneal lavage
 - Nasogastric lavage
 - Lumbar puncture
 - Thrombolytic therapy (Streptokinase/TPA)
 - Suturing
 - Manipulation of joint dislocation.
8. Assessment and care of the surgical patient in the immediate post anaesthesia recovery phase. Expected Competencies (Skills & Abilities):
 1. Ability to provide nursing care to Emergency / Ambulatory Care clients consistent with Nursing Practice Standards, Protocols and Regulations as required in the hospital and the clinical setting.
 2. Ability to provide support to and break relief to ICU, PAR and other nursing units.
 3. Ability to communicate effectively both verbally and in writing.
 4. Ability to foster good public relations and establish respectful relationships with other clients, co-workers and other health care team members.
 5. Ability to function in a multidisciplinary environment as a team member.
 6. Ability to prioritize and organize work.



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7. Physical ability to carry out the duties of the position.
8. Ability to operate related equipment.



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Port Alberni	45108	General Duty Nurse, WCG Emergency, BCNU	Regular FT	32.33 - 42.45	1	75.00	All Shifts	2016-10-20	2016-10-23	2016-11-01	
Additional Comments : This is a relief pool position											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Under the general supervision of the Care Co-coordinator or the Patient Care Manager, assesses, plans, provides and evaluates nursing care for assigned patients in accordance with established policies, procedures and standards.</p>											
<p>A. Education, Training and Experience Graduate of a recognized School of Nursing. Current practicing registration with the College of Registered Nurses of British Columbia (CRNBC). Recognized post-basic education required for clinical areas, or an equivalent combination of education and experience. Basic Life Support, Level "C" required. Advanced Cardiac Life Support for Emergency Room, ICU and Critical Care Relief Pool required. Two years' recent related experience for critical care and speciality units (i.e. Emergency, ICU, O.R., P.A.R., Obstetrics, Paediatrics, Psychiatry); one years recent related experience for all other areas.</p> <p>B. Skills and Abilities Ability to apply the nursing process effectively in a well-organized manner to the care of assigned patients. Physical ability to perform the duties of the position. Ability to communicate effectively both verbally and in writing. Ability to remain calm and to act appropriately in stressful and emergency situations.</p>											



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Port Alberni	4505 2	Pharmacy Technician, WCG Pharmacy, HEU	Casual	26.65 - 26.65	2		Other	2016-10-19	Open until filled	2016-10-24	

Additional Comments :

Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

The Pharmacy Technician operates in accordance with the competency guidelines and scope/standards of practice for Pharmacy Technicians as outlined by the College of Pharmacists of British Columbia, and according to organizational policies, procedures, standards and unit specific protocols.

Processes medication orders that are clinically reviewed for therapeutic appropriateness and approved by a Pharmacist. Receives verbal and non-verbal prescriptions from practitioners and ensures that prescriptions are complete and authentic. Prepares, processes and compounds prescriptions. Ensures the accuracy and completeness of dispensed prescriptions prepared by self or others by verifying order entries and/or performing the final check of dispensed prescriptions. Processes prescriptions for temporary inpatient leaves of absence.

Transfers prescriptions to and receives prescriptions from other pharmacies. Enters and ensures the accuracy and completeness of drug and personal health information in the Pharmacy information system. Maintains stock levels and performs clerical duties as assigned

Education, Training and Experience Grade 12 and graduation from an accredited Pharmacy Technician program or an equivalent combination of education, training and experience.

Current practicing registration as a Pharmacy Technician with the College of Pharmacists of British Columbia.

Skills and Abilities Ability to communicate effectively both verbally and in writing.

- Ability to deal with others effectively.

- Physical ability to carry out the duties of the position.

- Ability to keyboard.

- Ability to organize work.

- Ability to operate related equipment.



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Tofino	45095	Rural Site Director, West Coast, TGH Admin, Non-Contract Management	Regular FT	42.58 - 61.21	1	75.00	Weekend/Stats	2016-10-20	Open until filled	2017-01-02	
Additional Comments :											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reporting to the Director, Port Alberni/West Coast, Geography 2, the Rural Site Director is accountable for directing all aspects of health care services provided by Island Health within the West Coast, Acute and Community service areas. This includes supporting strategic direction for culturally safe patient/client care delivery, operational and facility planning, human resource development, financial management, quality management and education. The Rural Site Director provides leadership to manage and implement change, liaises with and receives advice from local Aboriginal organizations and the Alberni Clayoquot Health Network and ensures an environment that supports both professional practice and alignment with Island Health's culture, values and strategic direction.</p> <p>The Rural Site Director is responsible for Tofino General Hospital, the Bamfield Health Center, and community services for the west coast. The Rural Site Director ensures service standards and best practices are maintained for Acute and Community Services through a matrix relationship with Island Health departments responsible for patient/client services across the region. The Rural Site Director facilitates service agreements with other Island Health departments operating in the region to ensure service standards are maintained. Liaises with all programs providing services to the West Coast to ensure a safe work environment and service commitments to the community. Works in collaboration with the Medical Staff on local medical staffing and quality issues. Collaborates with the Tofino General Hospital Foundation to facilitate their activities and works in collaboration with outside agencies and partners with shared interests.</p> <p>A. Education, Training and Experience A level of education, training and experience equivalent to a Bachelor's degree in a relevant health discipline and nine (9) years of relevant managerial experience. Appropriate certification, license or professional designation. Master's degree preferred.</p> <p>B. Skills and Abilities</p> <ul style="list-style-type: none"> - Excellent communication, interpersonal skills, problem solving and conflict resolution skills. - Demonstrated leadership ability in the context of evolving needs and skills in negotiating creative solutions. - Ability to integrate administrative, professional and operational aspects of the service areas throughout the Vancouver Island Health Authority in an effective and efficient manner. - Ability to develop and nurture an environment where quality improvement principles are embraced and used on a continuous basis. - Strong management skills, particularly in staff and budget areas. - Ability to work effectively with staff, physicians and community members. - Experience in a cross-cultural context preferred. 											



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Victoria	45090	USTAT Clinician, MCS USTAT, BCGEU	Regular PT	31.80 - 39.66	1	39.00	Weekend/Stats	2016-10-20	2016-10-30	2016-11-28	
<p>Additional Comments : Please note successful candidate must be eligible for registration with appropriate regulatory body. Therapist should have a working knowledge of Dialectical Behaviour Therapy (DBT) but will not be required to provide DBT in this position. Knowledge of e</p> <p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reporting to the Coordinator, Urgent Short Term Assessment and Treatment Services (USTAT) & Group Psychotherapy Program within the Vancouver Island Health Authority (VIHA) and working as part of an interdisciplinary team, the USTAT Clinician provides urgent individual and group clinical response and psychotherapeutic services to adults with mental health and addiction issues. The USTAT Clinician participates in planning and assessment of community resources and client needs, liaising with relevant community services, linking the USTAT & Group Psychotherapy program with other service agencies and providing consultation and education on USTAT & Group Psychotherapy services to other service providers and maintaining clinical records.</p> <p>A. Education, Training and Experience Masters Degree in clinical social work or counselling from an accredited School of Social Work or School of Counselling/Psychology. Eligible for registration with appropriate regulatory body. Minimum of two (2) years of recent related experience working with adult acute clientele in a mental health and addictions facility or related field or an equivalent combination of education, training and experience. Experience with crisis intervention, urgent response, short-term treatment and group psychotherapy work. Experience and knowledge of DBT therapy is essential. Knowledge of psychiatric disorders, Legislative Acts, and Mental Health & Addictions policy.</p> <p>B. Skills and Abilities Ability to communicate effectively both verbally and in writing. Ability to plan and organize workload and establish priorities. Ability to work independently and show initiative and creativity in clinical practice. Ability to exercise sound judgment, decision-making and problem solving. Ability to work effectively as part of an interdisciplinary team. Ability to establish relationships with internal and external contacts. Knowledge of community dynamics, agencies and resources. Physical ability to perform the duties of the position. Ability to operate related equipment. Knowledge of non-violent crisis intervention. Knowledge of and ability to implement problem-solving processes. Ability to deal effectively with a wide range of community and facility contacts. Ability to provide a client-centred holistic approach to care. Ability to demonstrate sound professional judgment, empathy, tact and integrity. Proven assessment, care, planning and coordination skills. Ability to respect client's rights, values and preferences including multi-cultural issues.</p>											



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Victoria	45097	Addictions & Recovery Worker, MCS Emergency Svcs-Mental Hlth, BCGEU	Regular FT	21.34 - 23.15	1	75.00	All Shifts	2016-10-20	2016-10-27	2016-11-24	
Additional Comments :											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reporting to the Coordinator or designate, the Addictions and Recovery Worker provides all service aspects of non-medical withdrawal management care including a variety of general care services, group facilitation, individual assessment, admission/discharge of clients, supportive counselling, daily living activities, and supervision of clients dealing with substance misuse, in a detoxification and recovery setting. Observes and monitors clients, role models and demonstrates healthy lifestyle behaviours; and completes documentation. Travel may be a requirement of this position. Transportation arrangements must meet the operational requirements of the Vancouver Island Health Authority in accordance with the service assignment and may require the use of a personal vehicle.</p>											
<p>A. Education, Training and Experience Post secondary certification in addiction counselling or equivalent plus two years recent related experience. Working knowledge of chemical dependency. Basic knowledge of community resources. Or an equivalent combination of education, training and experience. Certification in First Aid and CPR. Valid BC Driver's License is required for certain positions as determined by the operational requirements of the program. Certificate in Non-Violent Crisis Intervention (NVCi) within first three months of employment. Foodsafe Certification required for Supportive Housing and Housing and Residential positions.</p> <p>B. Skills and Abilities Ability to communicate effectively, both verbally and in writing; Ability to deal with seriously addicted and mentally ill clients and their families; Ability to observe and recognize behavioural and/or health status changes in clients; Ability to facilitate supportive and educational groups; Ability to role model healthy lifestyle choices; Ability to set and maintain boundaries; Ability to work independently and in collaboration with others; Ability to organize and prioritize own workload; Conflict resolution and crisis intervention skills; Ability to operate related equipment and software programs such as word processing and spreadsheet applications.</p>											



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City	Post #	Position, Department and Union	Vacancy Type [PT = Part Time FT = Full Time]	Salary Range	# of Positions	BiWeekly Hours	Days Off	Posting Date [YYYY-MM-DD]	Apply by 3 PM on: [YYYY-MM-DD]	Start Date [YYYY-MM-DD]	Duration of Job
Victoria	45098	USTAT Clinician, MCS USTAT, BCGEU	Regular PT	31.80 - 39.66	1	45.00	Weekend/Stats	2016-10-20	2016-10-30	2017-02-01	
<p>Additional Comments : Extensive knowledge of Dialectical Behaviour Therapy is not required for this position. Candidates should have knowledge of and the ability to provide evidence informed psychotherapies.</p> <p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reporting to the Coordinator, Urgent Short Term Assessment and Treatment Services (USTAT) & Group Psychotherapy Program within the Vancouver Island Health Authority (VIHA) and working as part of an interdisciplinary team, the USTAT Clinician provides urgent individual and group clinical response and psychotherapeutic services to adults with mental health and addiction issues. The USTAT Clinician participates in planning and assessment of community resources and client needs, liaising with relevant community services, linking the USTAT & Group Psychotherapy program with other service agencies and providing consultation and education on USTAT & Group Psychotherapy services to other service providers and maintaining clinical records.</p> <p>A. Education, Training and Experience Masters Degree in clinical social work or counselling from an accredited School of Social Work or School of Counselling/Psychology. Eligible for registration with appropriate regulatory body. Minimum of two (2) years of recent related experience working with adult acute clientele in a mental health and addictions facility or related field or an equivalent combination of education, training and experience. Experience with crisis intervention, urgent response, short-term treatment and group psychotherapy work. Experience and knowledge of DBT therapy is essential. Knowledge of psychiatric disorders, Legislative Acts, and Mental Health & Addictions policy.</p> <p>B. Skills and Abilities Ability to communicate effectively both verbally and in writing. Ability to plan and organize workload and establish priorities. Ability to work independently and show initiative and creativity in clinical practice. Ability to exercise sound judgment, decision-making and problem solving. Ability to work effectively as part of an interdisciplinary team. Ability to establish relationships with internal and external contacts. Knowledge of community dynamics, agencies and resources. Physical ability to perform the duties of the position. Ability to operate related equipment. Knowledge of non-violent crisis intervention. Knowledge of and ability to implement problem-solving processes. Ability to deal effectively with a wide range of community and facility contacts. Ability to provide a client-centred holistic approach to care. Ability to demonstrate sound professional judgment, empathy, tact and integrity. Proven assessment, care, planning and coordination skills. Ability to respect client's rights, values and preferences including multi-cultural issues.</p>											



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Victoria	45054	Registered Nurse, VGH 5 North Rehab, BCNU	Regular PT	32.33 - 42.45	1	66.00	All Shifts	2016-10-19	2016-10-23	2016-11-30	
<p>Additional Comments : NRS certification required, FIMS experience required. behavioural management proficiency required. Experienced working with brain and spinal cord injured patients required. Excellent safe patient handling required.</p> <p>This posting will remain Active for</p> <p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reports to the Nurse Manager, Department Head, or designate. Plans and provides direct nursing care to patients/residents in the hospital or in the community in accordance with the unit/program philosophy, competency guidelines, policies, and the C.R.N.B.C. Standards for Nursing Practice in British Columbia.</p> <p>A. Education, Training and Experience Graduate of a recognized nursing program. Current, practicing registration with College of Registered Nurses of British Columbia. Up to two (2) years recent, related experience depending on clinical setting.</p> <p>B. Skills and Abilities Ability to communicate effectively both verbally and in writing. Demonstrated ability to organize assigned workload and set priorities. Demonstrated ability to deal effectively with a variety of internal and external contacts, including co-workers, physicians, community agency representatives, patients, residents and families. Physical ability to perform the duties of the position.</p>											



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Victoria	45069	Licensed Practical Nurse, Full Scope, SPH South Unit, BCNU	Temp FT	25.23 - 27.86	1	75.00	All Shifts	2016-10-19	2016-10-23	2016-11-07	2018-01-07

Additional Comments : This posting will be active for 72 hours.

Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient & staff safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Under the direction of the Manager or designate and in collaboration as a member of a multidisciplinary team, the Licensed Practical Nurse, Full Scope performs assessments, plans and provides personal care, and performs nursing procedures. The Licensed Practical Nurse, Full Scope operates in accordance with the competency guidelines and full scope of practice within the Standards of Practice as outlined by the College of Licensed Practical Nurses of British Columbia, and according to agency operating policies and standards and unit specific protocols.

- A. Education, Training and Experience
Graduate of a recognized practical nursing program or equivalent. Current, full licensure with the College of Licensed Practical Nurses of British Columbia (CLPNBC).
- B. Skills and Abilities
Communicate effectively, both verbally and in writing, with residents, families, co-workers, members of the multidisciplinary team and the public.
 - Deal with others effectively.
 - Organize work and implement a plan of care.
 - Demonstrate knowledge and competencies to work at full scope of practice as currently required by the CLPNBC, including administering medications.
 - Operate related equipment.
 - Physically carry out the duties of the position.



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Victoria	45087	Registered Nurse, RJH Cardiac Surgery 3NW, BCNU	Temp FT	32.33 - 42.45	1	75.00	All Shifts	2016-10-20	2016-10-23	2016-12-07	2017-12-07
<p>Additional Comments : Demonstrated ability in arrhythmia interpretation as evidenced by a mark of 75% on the VIHA ECG Challenge Exam. Cardiac Arrest Management an asset.</p> <p>This posting will remain Active for 72 hours</p> <p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reports to the Nurse Manager, Department Head, or designate. Plans and provides direct nursing care to patients/residents in the hospital or in the community in accordance with the unit/program philosophy, competency guidelines, policies, and the C.R.N.B.C. Standards for Nursing Practice in British Columbia.</p> <p>A. Education, Training and Experience Graduate of a recognized nursing program. Current, practicing registration with College of Registered Nurses of British Columbia. Up to two (2) years recent, related experience depending on clinical setting.</p> <p>B. Skills and Abilities Ability to communicate effectively both verbally and in writing. Demonstrated ability to organize assigned workload and set priorities. Demonstrated ability to deal effectively with a variety of internal and external contacts, including co-workers, physicians, community agency representatives, patients, residents and families. Physical ability to perform the duties of the position.</p>											



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Victoria	45088	Registered Nurse, RJH Gen Med & CI Teaching 3NE, BCNU	Regular PT	32.33 - 42.45	1	54.75	All Shifts	2016-10-20	2016-10-23	2016-11-09	
Additional Comments : This posting will remain Active for 72 hours											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reports to the Nurse Manager, Department Head, or designate. Plans and provides direct nursing care to patients/residents in the hospital or in the community in accordance with the unit/program philosophy, competency guidelines, policies, and the C.R.N.B.C. Standards for Nursing Practice in British Columbia.</p>											
<p>A. Education, Training and Experience Graduate of a recognized nursing program. Current, practicing registration with College of Registered Nurses of British Columbia. Up to two (2) years recent, related experience depending on clinical setting.</p> <p>B. Skills and Abilities Ability to communicate effectively both verbally and in writing. Demonstrated ability to organize assigned workload and set priorities. Demonstrated ability to deal effectively with a variety of internal and external contacts, including co-workers, physicians, community agency representatives, patients, residents and families. Physical ability to perform the duties of the position.</p>											



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Victoria	45092	Clinical Nurse Leader - Operating Room, RJH Operating Room, BCNU	Regular FT	38.45 - 47.13	1	75.00	All Shifts	2016-10-20	2016-10-23	2017-01-16	
<p>Additional Comments : This posting will remain Active for 72 hours</p>											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. The Clinical Nurse Leader provides leadership in the day-to-day operations of the Operating Room. Providing leadership to the multi-disciplinary team, this position coordinates and facilitates daily clinical activities, ensuring effective use of resources. Acts as the communication liaison between members of the multi-disciplinary team, as well as other health care professionals and administrative personnel outside the Operating Room. Supervises staff, provides leadership and functions as a role model and coach to assist staff with professional development and achievement of the Operating Room goals. Contributes to the monitoring and development of the operating plan. Provides leadership within the Operating Room for quality and risk management activities.</p>											
<p>A. Education, Training and Experience Bachelor's degree in Nursing or evidence of equivalent combination of education, training and experience. Current practicing registration with the College of Registered Nurses of British Columbia required. Recognized CNA Peri-operative certification and three years' recent operating room experience, including two years clinical leadership experience or evidence of an equivalent combination of education, training and experience. Travel is a requirement of this job. Travel arrangements must meet the requirements of the program.</p> <p>B. Skills and Abilities Strong interpersonal and leadership skills. Ability to supervise. Ability to organize, coordinate, and prioritize own work and that of others. Ability to use a collaborative approach to problem solving supported by a systems approach. Ability to effectively employ human relation skills including conflict resolution. Demonstrated critical thinking and problem solving skills. Demonstrated commitment to collaborative practice and life long learning. Ability to operate related equipment. Physical ability to perform the duties of the position. Contributes to the professional and the organizational vision as it pertains to clinical practice and patient care.</p>											



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Victoria	45101	Registered Nurse -SPH, SPH Emergency, BCNU	Casual	32.33 - 42.45	3		Other	2016-10-20	Open until filled	2016-11-01	
Additional Comments :											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reports to the Nurse Manager, Department Head, or designate. Plans and provides direct nursing care to patients/residents in the hospital or in the community in accordance with the unit/program philosophy, competency guidelines, policies, and the CRNBC Standards for Nursing Practice in British Columbia.</p>											
<p>A. Education, Training and Experience Graduation from a recognized nursing program. Current, practicing membership with the College of Registered Nurses of B.C. Two years' recent related experience in a clinical setting where relevant nursing skills and theoretical knowledge has been applied.</p> <p>B. Skills and Abilities Ability to communicate effectively, both verbally and in writing. Ability to organize assigned workload and set priorities. Ability to deal effectively with a variety of internal and external contacts, including co-workers, physicians, community agency representatives, patients, residents, and families. Physical ability to perform the duties of the position.</p>											



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Victoria	45106	Licensed Practical Nurse, Residential Services, GOE Gorge Road Hospital, BCNU	Temp PT	25.23 - 27.86	1	58.50	All Shifts	2016-10-20	2016-10-23	2016-11-18	2017-12-31
Additional Comments : PLEASE NOTE: THIS POSITION WILL BE POSTED FOR 72 HOURS. NOTE CLOSING DATE.											
Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Under the direction of the Manager or designate and in collaboration as a member of a multidisciplinary team, the Licensed Practical Nurse provides care to complex but stable residents /clients. Performs assessments, plans and provides personal care, and performs nursing procedures. The Licensed Practical Nurse operates in accordance with the competency guidelines and full scope of practice within the Standards of Practice as outlined by the College of Licensed Practical Nurses of British Columbia, and according to agency operating policies and standards and unit specific protocols.											
A. Education, Training and Experience Graduate of a recognized practical nursing program. Current, full licensure with the College of Licensed Practical Nurses of British Columbia (CLPNBC).											
B. Skills and Abilities Communicate effectively, both verbally and in writing, with residents, families, co-workers, members of the multidisciplinary team and the public. Deal with others effectively. Organize work and implement a plan of care. Demonstrate knowledge and competencies to work at full scope of practice as currently required by the CLPNBC, including administering medications. Operate related equipment. Physically able to carry out the duties of the position.											



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Victoria	45058	Central Processing Assistant, RJH MDRD, HEU	Temp FT	22.29 - 22.29	1	75.00	Weekend/Stats	2016-10-19	2016-10-26	2016-10-31	2017-04-14
Additional Comments :											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient & staff safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reports to Supervisor/Charge Aide. Performs a variety of duties such as cleaning, sorting, assembling, and picking of simple and complex types of instrument sets, equipment, and linen used in the Operating Room (O.R.) and other areas of the hospital. Wraps and sterilizes instruments and equipment, utilizing applicable sterilization techniques, and distributes to appropriate areas. Performs related clerical duties.</p>											
<p>A. Education, Training and Experience Grade 12, successful completion of Sterile Supply Processing course, plus one year recent related experience or an equivalent combination of education, training, and experience.</p> <p>B. Skills and Abilities Knowledge of medical and surgical terminology. Mathematical aptitude. Ability to organize work. Physical ability to carry out duties of the position. Ability to operate related equipment. Ability to communicate effectively both verbally and in writing.</p>											



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Victoria	4506 2	Cardiac Rehabilitation Assistant, RJH Cardiac Rehabilitation, HEU	Regular PT	24.11 - 24.11	1	37.50	Other	2016-10-19	2016-10-26	2016-12-05	
Additional Comments : official start to be determined - either Dec 5 2016 or Jan 3 2017.											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient & staff safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reporting to the Manager of Cardiac Rehab Program, and receiving work direction from the Exercise Specialists and other multidisciplinary health professionals, assists program participants with the implementation of their cardiac exercise prescription and conducts cardiac rehabilitation group exercise activities as assigned.</p>											
<p>A. Education, Training and Experience Completion of a Rehabilitation Assistant Program or an equivalent combination of education, training, and experience.</p> <p>B. Skills and Abilities Ability to communicate effectively both verbally and in writing. Ability to deal with others effectively. Physical ability to carry out the duties of the position. Ability to organize work. Ability to operate related equipment.</p>											



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Victoria	45065	Accounts Payable Clerk, COS Finance Accounts Payable, HEU	Temp FT	21.24 - 21.24	1	75.00	Weekend/Stats	2016-10-19	2016-10-27	2016-12-12	
Additional Comments :											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.. Reports to Accounts Payables Supervisor. Performs accounts payable duties such as batching, processing, entering, matching, and paying documents according to established guidelines, by operating a personal computer and related software tools. Reconciles vendor accounts, answers related inquiries, resolves problems and discrepancies as required, and reports unresolved issues to the appropriate person.</p>											
<p>A. Education, Training and Experience Grade 12, successful completion of a recognized accounting course and two years' recent related experience or an equivalent combination of education, training, and experience.</p> <p>B. Skills and Abilities Ability to keyboard at 45 w.p.m. Ability to communicate effectively both verbally and in writing. Ability to deal with others effectively. Physical ability to carry out the duties of the position. Ability to supervise. Ability to organize work. Ability to operate related equipment.</p>											



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Victoria	45072	Business Analyst - Application Peripherals Testing Assessment (APTA), COV Desktop Standardization, HEU	Regular FT	32.12 - 32.12	1	75.00	Weekend/Stats	2016-10-20	2016-10-27	2016-11-21	
Additional Comments :											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reporting to the Device Acquisitions Coordinator or designate, the APTA Business Analyst is responsible for supporting Island Health's strategic and clinical objectives by focusing on integrating the provincial image and initiatives including approved software applications into the Island Health environment. This role will work closely with subject matter experts while coordinating activities across Island Health's IM/IT divisions primarily including application processing and support. Through the application of business knowledge, and the analysis of current/future state processes, this position will be responsible for ensuring that approved applications are processed while conducting product and version rationalization where appropriate to support the business and clinical end-users in delivering patient-centric healthcare.</p>											
<p>A. Education, Training and Experience Graduation from a recognized degree or diploma program in Computer Science, two (2) years recent related experience or an equivalent combination of education, training and experience.</p> <p>B. Skills and Abilities Ability to communicate effectively both verbally and in writing. Ability to deal with others effectively. Physical ability to carry out the duties of the position. Ability to organize work. Ability to operate related equipment.</p>											



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Victoria	45077	Health Care Assistant, VGH 7B South General Surgery, HEU	Temp FT	23.05 - 23.05	1	75.00	All Shifts	2016-10-19	2016-10-27	2016-11-01	
Additional Comments :											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reporting to the Nurse Manager or designate and under the guidance and direction of a Registered Nurse, conducts personal care and nursing procedures to meet the comfort, hygiene and therapeutic needs of the patient/resident according to established policies and procedures.</p>											
<p>A. Education, Training and Experience Grade 10 plus graduation from a recognized Nursing Assistant Program such as a Health Aide program or equivalent. Registered with the BC Care Aide</p> <p>B. Skills and Abilities Ability to communicate effectively both verbally and in writing. Physical ability to carry out duties of position. Ability to deal with others effectively. Ability to organize work. Ability to operate related equipment.</p>											



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Victoria	45089	Central Processing Assistant, VGH MDRD, HEU	Casual	22.29 - 22.29	3		Other	2016-10-20	Open until filled	2016-10-19	
Additional Comments :											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient & staff safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reports to Supervisor/Charge Aide. Performs a variety of duties such as cleaning, sorting, assembling, and picking of simple and complex types of instrument sets, equipment, and linen used in the Operating Room (O.R.) and other areas of the hospital. Wraps and sterilizes instruments and equipment, utilizing applicable sterilization techniques, and distributes to appropriate areas. Performs related clerical duties.</p>											
<p>A. Education, Training and Experience Grade 12, successful completion of Sterile Supply Processing course, plus one year recent related experience or an equivalent combination of education, training, and experience.</p> <p>B. Skills and Abilities Knowledge of medical and surgical terminology. Mathematical aptitude. Ability to organize work. Physical ability to carry out duties of the position. Ability to operate related equipment. Ability to communicate effectively both verbally and in writing.</p>											



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Victoria	4509 1	Central Processing Assistant, RJH MDRD, HEU	Casual	22.29 - 22.29	3		Other	2016-10-20	Open until filled	2016-10-19	
Additional Comments :											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient & staff safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reports to Supervisor/Charge Aide. Performs a variety of duties such as cleaning, sorting, assembling, and picking of simple and complex types of instrument sets, equipment, and linen used in the Operating Room (O.R.) and other areas of the hospital. Wraps and sterilizes instruments and equipment, utilizing applicable sterilization techniques, and distributes to appropriate areas. Performs related clerical duties.</p>											
<p>A. Education, Training and Experience Grade 12, successful completion of Sterile Supply Processing course, plus one year recent related experience or an equivalent combination of education, training, and experience.</p> <p>B. Skills and Abilities Knowledge of medical and surgical terminology. Mathematical aptitude. Ability to organize work. Physical ability to carry out duties of the position. Ability to operate related equipment. Ability to communicate effectively both verbally and in writing.</p>											



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Victoria	4506 1	Microbiology Technologist, ACS Microbiology, HSA	Casual	27.57 - 34.38	1		All Shifts	2016-10-19	Open until filled	2016-11-28	
Additional Comments :											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. The Department of Laboratory Medicine, Pathology and Medical Genetics (LMPMG) is committed to enhancing patient care through the provision of consistently high quality laboratory services.</p> <p>Reporting to the Supervisor or delegate, the Microbiology Technologist performs established microbiology laboratory procedures, including analysing to detect and identify bacteria and clinically significant organisms.</p>											
<p>A. Education, Training and Experience Canadian Society for Medical Laboratory Science (CSMLS) certification as a Medical Laboratory Technologist. Graduation from a recognized diploma program in Medical Laboratory Technology. Completion of microbiology related courses within the last two years or one (1) year recent, related experience within the last six years in the microbiology section of the laboratory, or an equivalent combination of education, training and experience.</p> <p>B. Skills and Abilities</p> <ul style="list-style-type: none"> Demonstrated ability to communicate and deal effectively with patients/residents, families, staff, physicians, research staff, and other health care providers. Demonstrated current knowledge of microbiology laboratory testing, techniques, methods and procedures. Knowledge of legislation and government policies and procedures related to laboratory technology. Demonstrated ability to work collaboratively as an effective member of an interdisciplinary team. Demonstrated conflict resolution, critical thinking and problem-solving skills; Ability to work independently, prioritize issues and workload, and complete assigned work. Ability to operate related equipment, including computerized information systems. Demonstrated ability to demonstrate procedures to other employees and students. Physical ability to carry out the duties of the position. 											



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Victoria	45094	USTAT Clinician, MCS USTAT, HSA	Regular FT	31.80 - 39.66	1	75.00	Weekend/Stats	2016-10-20	2016-10-30	2017-01-03	
<p>Additional Comments : Must be registered with the Board of Registration for Social Workers of British Columbia. Must have knowledge of evidence informed psychotherapies.</p>											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reporting to the Coordinator, Urgent Short Term Assessment and Treatment Services (USTAT) & Group Psychotherapy Program within the Vancouver Island Health Authority (VIHA) and working as part of a interdisciplinary team, the USTAT Clinician provides urgent individual and group clinical response and psychotherapeutic services to adults with mental health and addiction issues. The USTAT Clinician participates in planning and assessment of community resources and client needs, liaising with relevant community services, linking the USTAT & Group Psychotherapy program with other service agencies and providing consultation and education on USTAT & Group Psychotherapy services to other service providers and maintaining clinical records.</p>											
<p>A. Education, Training and Experience Masters of Social Work from an accredited School of Social Work. Eligible for registration with the Board of Registration for Social Workers for British Columbia. Registration is preferred. Minimum of two (2) years of recent related experience working with adult acute clientele in a mental health and addictions facility or related field or an equivalent combination of education, training and experience. Experience with crisis intervention, urgent response, short-term treatment and group psychotherapy work. Knowledge of psychiatric disorders, Legislative Acts, and Mental Health & Addictions policy.</p> <p>B. Skills and Abilities Ability to communicate effectively both verbally and in writing. Ability to plan and organize workload and establish priorities. Ability to work independently and show initiative and creativity in clinical practice. Ability to exercise sound judgment, decision-making and problem solving. Ability to work effectively as part of an interdisciplinary team. Ability to establish relationships with internal and external contacts. Knowledge of community dynamics, agencies and resources. Physical ability to perform the duties of the position. Ability to operate related equipment. Knowledge of non-violent crisis intervention. Knowledge of and ability to implement problem-solving processes. Ability to deal effectively with a wide range of community and facility contacts. Ability to provide a client-centered holistic approach to care. Ability to demonstrate sound professional judgment, empathy, tact and integrity. Proven assessment, care, planning and coordination skills. Ability to respect client's rights, values and preferences including multi-cultural issues.</p>											



island health New Island Health External Job Postings for 21 October 2016

City	Post #	Position, Department and Union	Vacancy Type [PT = Part Time FT = Full Time]	Salary Range	# of Positions	BiWeekly Hours	Days Off	Posting Date [YYYY-MM-DD]	Apply by 3 PM on: [YYYY-MM-DD]	Start Date [YYYY-MM-DD]	Duration of Job
Victoria	45104	Clinical Nurse Leader ' Residential Services, SPE Extended Care # 1, HSA,BCNU	Regular FT	38.45 - 47.13	1	75.00	Weekend/Stats	2016-10-20	2016-10-23	2016-10-24	
<p>Additional Comments : PLEASE NOTE: THIS POSITION WILL BE POSTED FOR 72 HOURS. NOTE CLOSING DATE.</p>											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reporting to the Manager, the Clinical Nurse Leader - Residential Services provides leadership in the day-to-day operations of an assigned unit/service area. Providing leadership to the multi-disciplinary team, this position coordinates and facilitates daily clinical activities, ensuring effective use of resources. Acts as the communication liaison between members of the multi-disciplinary team, as well as other health care professionals and administrative personnel outside the unit/service. Supervises staff, provides leadership and functions as a role model and coach to assist staff with professional development and achievement of unit/service goals. Contributes to the monitoring and development of the operating plan. Provides leadership within the unit/service for quality and risk management activities.</p>											
<p>A. Education, Training and Experience Graduation from an approved Nursing Program with current practicing membership with the College of Registered Nurses' of British Columbia (CRNBC) or the College of Registered Psychiatric Nurses' of British Columbia (CRPNBC). BScN or RN Diploma with Gerontology certification or evidence of an equivalent combination of education, training and experience. Minimum of three-five years recent related experience in Seniors residential program/services</p> <p>B. Skills and Abilities Strong interpersonal and leadership skills. Ability to supervise. Ability to provide direct patient care when and if needed. Ability to organize, coordinate, and prioritize own work and that of others. Ability to use a collaborative approach to problem solving supported by a systems approach. Ability to effectively employ human relation skills including conflict resolution. Demonstrated critical thinking and problem solving skills. Demonstrated commitment to collaborative practice and life long learning. Ability to operate related equipment. Physical ability to perform the duties of the position. Contributes to the professional and the organizational vision as it pertains to clinical practice and patient care. Current CPR level C Familiar with MS Outlook, MS word, Basic keyboarding skills.</p>											





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City	Post #	Position, Department and Union	Vacancy Type [PT = Part Time FT = Full Time]	Salary Range	# of Positions	BiWeekly Hours	Days Off	Posting Date [YYYY-MM-DD]	Apply by 3 PM on: [YYYY-MM-DD]	Start Date [YYYY-MM-DD]	Duration of Job
Victoria	4507 1	Coordinator, Device Integration, COV Desktop Standardization, Non-Contract Management	Regular FT	33.16 - 47.67	1	75.00	Weekend/Stats	2016-10-20	2016-10-27	2016-11-14	
Additional Comments :											
<p>Job Summary: In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority, patient safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reporting to the Manager, Device Services the Coordinator, Device Integration ensures the successful delivery of all facets of the Device Integration Service. The Coordinator provides day to day direction to a team of Device Integration Analysts.</p> <p>The Coordinator is responsible for the Device Integration team who utilizes considerable knowledge of end user computing technologies, VIHA departmental standards and services delivered by partner organizations, to support a variety of internal and external users throughout the VIHA region. Primarily focused on VIHA specific clinical and business architectures and bridging between clinical users, Health Shared Services BC and other support organizations to maximize user adoption and provide a seamless service to IM/IT clients. The Coordinator oversees the team who acts as user advocates by collecting and communicating technical/clinical requirements to partner organizations and in-house technology projects and works closely with Clinical Informatics to develop new technology services, promote and improve technical uptake.</p> <p>The Coordinator is responsible to ensure all VIHA computer devices and peripherals are highly available, external support vendors are meeting their contractual obligations and that a high level of user uptake is maintained. The Coordinator analyzes requests, creates plans, prepares budgets and makes recommendations regarding Device Integration services and processes.</p> <p>Travel and the use of a personal vehicle are requirements of this position. Transportation arrangements must meet the operational requirements of the Vancouver Island Health Authority in accordance with the service assignment.</p>											
<p>QUALIFICATIONSA level of education, training and experience equivalent to a Bachelor's degree from recognized program in Computer Science, and five (5) years' recent, related experience providing support services for a large organization. Experience working in a clinical setting and an understanding of clinical workflows. Project management training and ITIL certification is desirable. Strong background in desktop computing technologies is necessary. Valid BC Driver's license.</p> <ul style="list-style-type: none"> Effective interpersonal, verbal, and written communications skills. Effective presentation, facilitating, and negotiating skills. Ability to provide leadership to and supervision of staff. Ability to work independently Ability to triage effectively between multiple competing priorities. Physical ability to perform the duties of job. Ability to address and resolve complex problems and complex component requirements Ability to work accurately with high volume work and with highly interesting work with attention to detail in order to avoid costly change penalties Possession of technical knowledge of device services management in order to match client needs with correct devices 											

